

ABSTRACT

THE EFFECT OF SELF EFFICACY AND WORKING ENVIRONMENT ON EMPLOYEE PERFORMANCE AT PT. PEMBANGUNAN INVESTASI TANGERANG SELATAN (BUMD)

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The researcher aims to find out how the influence of self efficacy and working environment on employee performance at PT. South Tangerang Investment Development (BUMD). In this study using quantitative methods with a sample size of 50 employees, data collection distributed through questionnaires using google form. In this study using technical analysis of data validity, reliability and multiple linear regression which were processed using IBM SPSS 25. This study obtained the results that self-efficacy and working environment had a positive and significant effect simultaneously on employee performance with the value of F arithmetic > F table, namely $20,679 > 3,195$, and the value of sig $0.00 < 0.05$. The value in the t table in this study is 1.667, this value is smaller than the t-count self-efficacy, which is 3.477, and the t-table is smaller than the t-count working environment, which is 4.126, then the self-efficacy and working environment variables affect employee performance.

Keywords: *Self Efficacy, Working environment, Employee Performance.*