

ABSTRACT

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PSYCHOLOGICAL ASSISTANT WORKFLOW DESCRIPTION AT PT BIPI TALENTA INDONESIA

Psychological assessment can be conducted in various settings, such as industrial and education field. In industrial field, psychological assessment helps assess the quality of human resources in a company or organization. In education field, psychological assessment is used to support career guidance programs, selection of prospective students, planning of study programs, as well as addressing learning problems, interests and talents, and measuring student intelligence. In industrial field, Psychologists often do not work alone but are assisted by assistant psychologists in carrying out their duties. Universitas Pembangunan Jaya provides an opportunity for its students to do internship, one of which is done at PT Bipi Talenta Indonesia (PT Bipi Consulting) as a Psychologist Assistant. During Internship, interns gain experience in administering psychological tests, scoring psychological test tools, observation, partial interpretation of tests, psychoeducation through social media, and online counseling. In carrying out professional work, there are obstacles that arise, but interns face these obstacles and make them learning as career provisions and as suggestions for PT Bipi Talenta Indonesia (PT Bipi Consulting).

Keyword: Internship, MBKM, Psychological assessment, Psychology Assistant