

## **ABSTRACT**

**Azzahra Asihputri Alibasya (2021031090)**

### **OVERVIEW OF THE WORK PROCESS OF A PSYCHOLOGIST ASSISTANT AT PT. ANISHA ADASIHA SIMANJUNTAK (A2S)**

*The internship is a mandatory program in the curriculum of Universitas Pembangunan Jaya designed to apply theoretical knowledge in the workplace. The practitioner carried out the internship as an assistant psychologist at A2S Consulting, an industrial and organizational psychology bureau, for over 504 hours during the period from July 1 to October 11, 2024. The practitioner performed various core tasks, such as administering psychological test tools, conducting observations, interviews, partial test result interpretations, psychoeducation, and counseling. Additional tasks included employee selection and the development of a competency dictionary. This experience provided valuable learning relevant to courses such as Industrial Diagnostics, Organizational Psychology, and Psychometrics, while also fulfilling the conversion requirements for the Internship Course, Code of Ethics, Personal Development, Career Development, and Computer-Based Testing. This report also includes several recommendations for A2S Consulting, Universitas Pembangunan Jaya, and future students to enhance the quality of this internship program.*

**Keywords** : A2S Consulting, industrial and organizational psychology, psychologist assistant