# ABSTRACT

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***DESIGN AND DEVELOPMENT OF WEB-BASED NEW EMPLOYEE ONBOARDING APPLICATION AT PT XYZ***

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*The onboarding activity is the first step for new employee to adapt to a new work environment. It is a process for employee to learn the intricacies of the environment and the scope of work. This research aims to ensure a seamless onboarding process at PT XYZ by developing a web-based onboarding application. This research adopts the Rapid Application Development (RAD) approach as its development methodology. The features developed in this application include data management features, onboarding material training, onboarding quizzes, and reports to monitor employee onboarding status. This research expects to facilitate a seamless onboarding process at PT XYZ through the implemented features.*

**Keywords***: Onboarding, Employee, Rapid Application Development, Web*