ABSTRACT

The Description of Career adaptability in Police Woman

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The career adaptability of police woman officers reflects their ability to manage unpredictable career challenges, demonstrating resilience, problem-solving, and readiness to assume new roles. This study explores the dimensions of career adaptability—concern, control, curiosity, and confidence—among female police officers in Indonesia. Employing a quantitative method, data were gathered from 339 respondents through the Career Adapt-Abilities Scale-Short Form (CAAS-SF). The results reveal that female police officers exhibit high career adaptability, with significant scores across all dimensions. These findings highlight the importance of adaptability in navigating professional transitions and career development within a traditionally male-dominated field. The study underscores the role of organizational support and targeted training programs in fostering career growth for female officers.

Keywords: Career adaptability, Police Woman, Career Development

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