ABSTRACT

DESCRIPTION OF CAREER ADAPTABILITY IN PROSPECTIVE POLICE RETIRES

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Retirement is a transition phase that requires individuals to adapt to changes in roles and living conditions. This research aims to describe career adaptability in prospective police retirees in Indonesia, namely the individual's ability to adapt to career changes and challenges that arise after retirement. This research uses a descriptive quantitative approach, with a survey method by distributing an online questionnaire based on the Career Adapt-Abilities Scale-Short Form (CAAS-SF) developed by (Maggiori et al., 2015). The research population was prospective police retirees in Indonesia, with a sample of 342 respondent selected using convenience sampling techniques. The research results show that the majority of prospective police retirees have a high level of career adaptability, with the empirical average value being greater than the theoretical value in each dimension.

Keywords: *Career Adaptability, Police Retirement, Career Adaptation, Retirement Period, CAAS-SF.*