

ABSTRACT

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IMPLEMENTASI ODOO DALAM ANALISIS PROSES BISNIS DAN TESTING MODUL HC DI PT. JAYA TEKNIK INDONESIA

Practicing carrying out professional work at PT. Jaya Teknik Indonesia. PT. Jaya Teknik Indonesia is a company operating in the mechanical and electrical sector, has implemented an Odoo-based ERP system to support its internal business processes, including the needs of the Human Capital (HC) division. One of the main modules used is the recruitment module, which previously ran on Odoo 11. This version had limitations in terms of performance and functionality, which hampered the efficiency of the company's business processes. One of the main tasks carried out is business process analysis for the Human Capital (HC) module, which involves creating flowcharts for several important processes starting from recruitment, assignment letters, and leave applications. Module testing is also carried out to ensure that the system is running as expected and to identify whether there are any bugs such as data duplication. One of the main challenges faced is adapting to new technology such as Odoo 17. The results of this activity emphasize the importance of business process analysis and system testing to support effective digital transformation and streamline human resource management in companies.

Keywords: ERP, Odoo, HC, Business