

ABSTRACT

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IMPLEMENTATION OF HUMAN RESOURCES INTERNSHIP IN HUMAN RESOURCES DIVISION

This report contains the internship experience at the Directorate General of Health Human Resources, specifically in the Human Resources section of the Health Human Resources Division. The main focus of this internship is to understand the important role of human resource management in supporting organizational performance, especially in a government bureaucratic work environment. During my internship, my main tasks included data collection of dispositions, data collection of proposals, making briefsheets, and participating in work service activities. Through direct involvement in administrative processes and operational activities, I gained insight into workflow, coordination between sections, and the importance of accuracy and communication in managing Human Resources in the health sector. This experience provided a deep understanding of how the role of HR in government institutions can affect the effectiveness of policy implementation and overall work programs.

Keyword: Human Resources, Government Organization. Administration