

DAFTAR PUSTAKA

- Das, K., Wibowo, P., Chui, M., Agarwal, V., & Lath, V. (2019). *Automation and The Future of Work in Indonesia: Jobs Lost, Jobs Gained, Jobs Changed*.
- Luke, J., & Bartlett, C. (2024). Bridging The Gap: Graduate Dispositional Employability and The Interconnected Relationship Between Third Space Career and Learning Support Services. *The Journal of Teaching and Learning for Graduate Employability*, 15(2), 27–40. <https://ojs.deakin.edu.au/index.php/jtlge/>
- National Association of Colleges and Employers. (2023). *Job Outlook 2023 Spring Update*. www.naceweb.org
- Ogunsola, O. K., Arikewuyo, K. A., Akintokunbo, O. O., & Okwegbe, V. E. (2023). Employee Selection Process: An Approach for Effective Organizational Performance. *International Journal of Social Science And Human Research*, 6(10), 6132–6140. <https://doi.org/10.47191/ijsshr/v6-i10-47>
- Pradhan, K. C., Charpe, M., Davalos, J., Dewan, S., Fedi, L., Horne, R., Kühn, S., Martinez, M. S., Nath, S., & Torres, D. (2025). *World Employment and Social Outlook: Trends 2025*. <https://doi.org/10.54394/IZLN1673>
- Rikala, P., Braun, G., Järvinen, M., Stahre, J., & Härmäläinen, R. (2024). Understanding and Measuring Skill Gaps in Industry 4.0 — A Review. *Technological Forecasting and Social Change*, 201. <https://doi.org/10.1016/j.techfore.2024.123206>
- Shao, J. (2024). Research on The Integration of Industry and Education in Higher Vocational Education. *Journal of Educational Research and Policies*, 6(7), 46–53. [https://doi.org/10.53469/jerp.2024.06\(07\).10](https://doi.org/10.53469/jerp.2024.06(07).10)
- The World Economic Forum. (2025). *Future of Jobs Report 2025*. www.weforum.org
- Yadav, P., Singh, B., K., B., Mishra, P., & N., R. (2021). The Impact of Effective Recruitment & Selection Process on Organizational Development: An Empirical Study. *Annals of the Romanian Society for Cell Biology*, 25(6), 693–703. <http://annalsofrscb.ro>