

## **ABSTRACT**

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### **WORKING FROM HOME AS A MEANS OF EVALUATION OF COMMITMENTS TO ORGANIZATIONS**

*Covid-19 has changed the method of working on many organizations, the phenomenon of working at home in an effort to prevent the spread of covid-19 to organizations that impact on. organization commitmentThe study aimed to identify the work from home to organization commitment to performance employees under conduct work from home in jakarta and banten.This study using. quantitative methodsThe total sample of the research is 57. respondentsEngineering analysis using simple linear regrensi analysis with the help of spss 26.The results of the study conclude that work from home have had a positive impact and significance of the commitment in the organization of work from home who is on the women in jakarta and banten. The research describes how working at home and the benefits for employees and organization and responsible for his work .It is also affecting the commitment of a strong desire to become members of certain organizations or desire to strongly desire organization , as well as having a certain confidence and acceptance of values and organizational goals .In other words that reflect is a employee loyalty to organizations and a member of a sustainable process where expressing his attention over organisation and also the improvement of the sustainable in the structure.*

*Keywords : Work From Home, organizational commitment.*