

DAFTAR PUSTAKA

- Abrams, D., & Swift, H. J. (2015). Ageism doesn ' t work. *Public Policy & Aging Report*, 22(3), 3–8.
- Adriansyah, A. A., Damayanti, N. A., Suminar, D. R., Purnomo, W., Setianto, B., Lukiyono, Y. T., & Sa'adah, N. (2024). The impact of generation gap on cultural absorption in developing high-quality life work in the era of society 5.0 medical centers. *South Eastern European Journal of Public Health*, 23(Xxiii), 481–487. <https://doi.org/10.70135/seejph.vi.728>
- Afandi, I. N., Faturcohman, F., & Hidayat, R. (2021). Teori kontak: Konsep dan perkembangannya. *Buletin Psikologi*, 29(2), 178–186. <https://doi.org/10.22146/buletinpsikologi.46193>
- Ananta, Z. D., Astuti, A. P., Rahayu, P. A., Ibrahim, M. J., & Anshori, M. I. (2024). Memahami tindakan diskriminasi di tempat kerja: Perspektif hukum dan etika. *Trending : Jurnal Ekonomi, Akuntansi Dan Manajemen*, 2(3), 106–120. <https://doi.org/10.30640/trending.v2i3.2638>
- Apriliandra, S., & Krisnani, H. (2021). Perilaku diskriminatif pada perempuan akibat kuatnya budaya patriarki di Indonesia ditinjau dari perspektif konflik. *Jurnal Kolaborasi Resolusi Konflik*, 3(1), 1–3. <https://doi.org/10.24198/jkrk.v3i1.31968>
- Arifianto, M. H. T. (2017). Orientasi dominasi sosial sebagai alternatif untuk melihat sikap implisit terhadap sistem sosial yang timpang: Adaptasi skala orientasi dominasi sosial7 (SDO7 scale). *Jurnal Psikologi Sosial*, 15(2), 105–121. <https://doi.org/10.7454/jps.2017.10>
- Azwar, S. (2012). *Penyusunan skala psikologi (2nd ed)*. PUSTAKA PELAJAR.
- Badan Pusat Statistik. (2024). *Angkatan kerja (AK) menurut golongan umur*. <https://www.bps.go.id/id/statistics-table/2/Njk4IzI=/angkatan-kerja--ak--menurut-golongan-umur.html>
- Butler, R. (1969). Age-ism: Another form of biogtry. *Gerontologist*, 9(4), 243–246. <https://agisme.eu/wp-content/uploads/2018/02/Butler-Ageism.pdf>
- Coolican, H. (2019). *Research methods and statistics in psychology* (Seventh ed). Routledge. <https://doi.org/10.4324/9781315201009>

- Duckitt, J., & Sibley, C. G. (2016). The dual process motivational model of ideology and prejudice. In I. C. G. Sibley & F. K. Barlow (Eds.), *The Cambridge Handbook of the Psychology of Prejudice* (pp. 188–221). Cambridge University Press. <https://doi.org/10.1017/9781316161579.009>
- Gravetter, F. J., & Forzano, L.-A. B. (2019). *Frederick J. Gravetter - Research Methods for the Behavioral Sciences (2018, Cengage Learning) (1).pdf*.
- Gross-Sampson, M. A. (2024). *Statistical analysis in JASP a guide for students* (6th Editio). http://scioteca.caf.com/bitstream/handle/123456789/1091/RED2017-Eng-8ene.pdf?sequence=12&isAllowed=y%0Ahttp://dx.doi.org/10.1016/j.regsciurbeco.2008.06.005%0Ahttps://www.researchgate.net/publication/305320484_SISTEM_PEMBETUNGAN_TERPUSAT_STRATEGI_MELESTARI
- Hanafi, M., Hasibuan, W. A., Ardiansyah, F., & Al Kindy, M. (2025). Budaya organisasi yang mendukung inklusi: Menciptakan lingkungan kerja yang beragam dan sehat. *Madani: Jurnal Ilmiah Multidisiplin*, 3(1), 1175–1181. <https://doi.org/10.5281/zenodo.14716497>
- Henry, R. S., Perrin, P. B., & Smith, E. R. (2019). The underpinnings of ageism: Multiple mediational model of epistemological style, social dominance orientation, right-wing authoritarianism, and ageist attitudes. *Journal of Aging Research*, 2019, 1–9. <https://doi.org/10.1155/2019/3672725>
- Hidayat, F. A., & Ramdani, R. S. (2025). *Komunikasi multigenerasi di tempat kerja : tantangan dan peluang dalam budaya organisasi*. 2(3), 212–220.
- Ho, A. K., Sidanius, J., Kteily, N., Sheehy-Skeffington, J., Pratto, F., Henkel, K. E., Foels, R., & Stewart, A. L. (2015). The nature of social dominance orientation: Theorizing and measuring preferences for intergroup inequality using the new SDO7 scale. *Journal of Personality and Social Psychology*, 109(6), 1003–1028. <https://doi.org/10.1037/pspi0000033>
- Iversen, T. N., Larsen, L., & Solem, P. E. (2009). Conceptual analysis of ageism. *Nordic Psychology*, 61(3), 4–22. <https://doi.org/DOI 10.1027/1901-2276.61.3.4>
- Kteily, N. S., Sidanius, J., & Levin, S. (2011). Social dominance orientation: Cause or “mere effect”? Evidence for SDO as a causal predictor of prejudice and

- discrimination against ethnic and racial outgroups. *Journal of Experimental Social Psychology*, 47(1), 208–214.
<https://doi.org/10.1016/j.jesp.2010.09.009>
- Macchia, S. T. La, & Radke, H. R. M. (2016). *Social dominance orientation*. 1–22.
https://doi.org/10.1007/978-3-319-28099-8_1267-1
- Motchoulski, A. (2024). Equality, efficiency and hierarchy in the workplace. *Economics and Philosophy*, 40(3), 711–730.
<https://doi.org/10.1017/S0266267124000221>
- North, M. S., & Fiske, S. T. (2012). An inconvenienced youth? Ageism and its potential intergenerational roots. *Psychological Bulletin*, 138(5), 982–997.
<https://doi.org/10.1037/a0027843>
- Pratto, F., Sidanius, J., Stallworth, L. M., & Malle, B. F. (1994). Social dominance orientation: A personality variable predicting social and political attitudes. *Journal of Personality and Social Psychology*, 67(4), 741–763.
<https://doi.org/10.1037/0022-3514.67.4.741>
- Pratto, F., Stewart, A. L., & Zeineddine, F. B. (2013). When inequality fails: Power, group dominance, and societal change. *Journal of Social and Political Psychology*, 1(1), 132–160. <https://doi.org/10.5964/jspp.v1i1.97>
- Putri, K. (2024). Apakah Gen-Z memiliki budaya organisasi dan komitmen organisasi yang lebih tinggi terhadap prestasi kerja dibandingkan generasi lainnya? *Jurnal Manajemen Dan Bisnis Madani*, 6(2), 48–67.
<https://doi.org/10.51353/jmbm.v6i2.932>
- Salsabilla, R. (2024). *Banyak karyawan Gen Z kena PHK, apa yang sebenarnya terjadi?* CNBC Indonesia.
<https://www.cnbcindonesia.com/lifestyle/20241030170027-33-584333/banyak-karyawan-gen-z-kena-phk-apa-yang-sebenarnya-terjadi>
- Saludung, Z. R., Juanda, & Hajrah. (2019). Diskriminasi mayoritas terhadap minoritas dalam novel kedai 1001 mimpi karya valiant budi tinjauan sosiologi sastra (Teori Diskriminasi Pettigrew). *Jurnal Universitas Negeri Makassar*, 1–21. <http://eprints.unm.ac.id/15201/>
- Santrock, J. W. (2011). *Life-span development* (Thirteenth). McGraw-Hill.
<http://dx.doi.org/10.1016/j.bpj.2015.06.056%0Ahttps://academic.oup.com/bi>

- informatics/article-abstract/34/13/2201/4852827%0Ainternal-pdf://semisupervised-3254828305/semisupervised.ppt%0Ahttp://dx.doi.org/10.1016/j.str.2013.02.005%0Ahttp://dx.doi.org/10.10
- Sarwindaningrum, I. (2024). "Snowflake-ism" dan bahasa gaul membuat Gen Z tak disukai bos generasi tua. Kompas.Id. <https://www.kompas.id/baca/internasional/2024/09/29/snowflake-isme-dan-bahasa-gaul-membuat-gen-z-tak-disukai-bos-generasi-tua>
- Satu Data Ketenagakerjaan. (2024). *Profil ketenagakerjaan umum februari 2024*. <https://satudata.kemnaker.go.id/infografik/73>
- Schmitz, S., Esteves, C. S., Vauclair, C.-M., Patient, D., Rosa, M., & Patient, D. (2024). *Understanding ageism in the workplace*. Francisco Manuel dos Santos Foundation.
- Shultz, K. S., Whitney, D. J., & Zickar, M. J. (2014). *Measurement theory in action: Case studies and exercises*. Routledge. <https://doi.org/10.4135/9781452224749>
- Sidanius, J., Kteily, N., Sheehy-Skeffington, J., Ho, A. K., Sibley, C., & Duriez, B. (2013). You're inferior and not worth our concern: The interface between empathy and social dominance orientation. *Journal of Personality*, 81(3), 313–323. <https://doi.org/10.1111/jopy.12008>
- Sugiyono. (2019). *Metode penelitian kuantitatif, kualitatif dan R&D*. ALFABETA.
- Suryana, A., Alviano, I., Algiffary, G. R., & Arisandi, B. (2024). Social dominance orientation (SDO) and political in(tolerance) among islamists in Jakarta. *Jurnal Ilmu Sosial Dan Ilmu Politik*, 28(2), 181–201. <https://doi.org/10.22146/jsp.96246>
- World Health Organization. (2021). Global report on ageism. In *Global Report on Psoriasis* (Vol. 978). http://www.who.int/about/licensing/copyright_form/index.html%0Ahttp://www.who.int/about/licensing/