

ABSTRACT

VISUAL DESIGN OF THE WEBSITE “ISYARATKARIR” FOR JOB VACANCY PROVIDERS FOR THE DEAF

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According to data from the Central Statistics Agency (BPS) in 2023, the number of persons with disabilities in Indonesia reached 22.97 million, or approximately 8.5% of the total population. Based on the 2023 Indonesian Health Survey (SKI) by the Ministry of Health, one of the most common challenges faced by persons with disabilities—particularly those with hearing impairments, who make up around 0.4% of the total population—is difficulty in finding and accessing job information independently, primarily due to limited accessibility on existing job search platforms. Although there are several job search websites intended for persons with disabilities, many are not yet fully accessible or inclusive for users with hearing impairments. This research aims to design an inclusive and accessible website interface called IsyaratKarir, tailored for users with hearing disabilities. The design will consider key accessibility aspects, such as the use of clear and easy-to-read text, the integration of a discussion forum to support user interaction, and the provision of reporting and feedback features to enhance user experience. It is expected that users with hearing impairments will be able to access job opportunities more easily and participate in the recruitment process without communication barriers

Keywords: *disabilities, deaf, job, website*