ABSTRACT

Employee Governance Module Design For Human Resources Management In PT. Sinergi Inti Solusi

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PT.Sinergi Inti Solusi is one of the national software solutions providers, which provides service-based business and high-tech solutions for customers spread across Indonesia and hasdevelopment models on-site and off-site. The company has designed, developed and deployed many solutions for classy companies in banking and finance using the latest technology and structured frameworks. PT Sinergi Inti Solusi itself makes use of theapplication Human Resource Information System (HRIS)within its company. The HRIS application at PT Sinergi Inti Solusi itself is an application that includes employee management. At PT. Sinergi Inti Solusi, this application greatly simplifies business processes which greatly benefit the company in terms of practicality. Therefore, the authors conducted research on employee governance at the company. This research usesmethods research and development, by managing the data that has been obtained qualitatively, by describing the employee governance application from the data that has been obtained. Methods of data collection using interviews, observation and literature study. Based on the data analysis, it is concluded that the solution that can solve these problems is to create a web-based application for employee governance that functions to manage employee data and employee performance within the company. With this application, it is hoped that it can facilitate the management of HR (Human Resources) which contains all employee data that work

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