

## ABSTRACT

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### AKTIVITAS KERJA DI BIDANG SUMBER DAYA MANUSIA GLAMPING LAKESIDE RANCABALI

*Praktikan are given the opportunity to do professional work at PT. Prakarsa Mulia, to be precise at Glamping Lakeside Rancabali. Professional work is carried out for approximately 3 months. Praktikan work under the supervision and guidance of the general manager of Glamping Lakeside Rancabali. In professional work, Praktikan has the opportunity to participate and be directly involved in the duties of the Human Resources Department at Glamping Lakeside Rancabali. Praktikan are given the opportunity to observe directly the performance of employees from each division, through the involvement of practitioners in each division at Glamping Lakeside Rancabali. Through the involvement and observations that have been made, praktikan is given the opportunity to be involved in regular meetings for the preparation of revised Standard Operating Procedures (SOPs) and Technical Guidelines that have been in force so far. Praktikan are also given the opportunity to take part in the company's internal training on company leadership and management, to be involved in every routine evaluation meeting and brainstorming meeting. The purpose of practicing professional work is to increase knowledge, experience, abilities and skills in the field of Human Resources management at PT. Prakarsa Mulia, to be precise at Glamping Lakeside Rancabali.*

**Keywords:** *human resource management, standard operating procedures, technical instructions, managerial and leadership training, evaluation meetings, brainstorming meetings*