

ABSTRACT

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DESCRIPTION OF TALENT MANAGEMENT STAFF WORK ACTIVITIES IN THE RECRUITMENT PROCESS AT PT JAYA REAL PROPERTY, TBK

The internship program is one of the graduation requirements programs required by Pembangunan Jaya University. The Internship program undertaken by the Practitioner is the Merdeka Belajar Program. In the implementation of the Merdeka Belajar Program, Practitioners need to study learning based on the converted courses. The courses consist of: (1) Knowledge Management in Learning Organizations, (2) Understanding Human Behavior in Organizations and Its Application in Urban Scope, (3) Gender, Work, and Workplace. Participation in the internship program, Practitioners can apply theories previously in lectures, gain new experience and knowledge, and provide an overview of the world of work in the psychology profession, namely as a Human Resource Development (HRD).

Keywords: *Talent Management, recruitment, Internship Program, Merdeka Belajar.*