

## ABSTRACT

### ***The Influence Of Servant Leadership And Commitment To Employee Performance PT. Angkasa Pura II***

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*This study analyzes the influence of servant leadership and commitment to the performance of employees of PT. Angkasa Pura II. The method used in this study is a quantitative method, namely a questionnaire in the form of a google form. The population in this study are employees who have worked for at least 2 years or have become permanent employees. The sample used as many as 400 people. This sample data is processed and tested using SPSS and AMOS software so as to produce validity tests, reliability tests, classical assumption tests (data normality test), hypothesis tests (t test (partial)). From the 4 research test results, it can be seen that Servant Leadership has an effect on Employee Performance through Commitment. The implication of the results of this study is that Servant Leadership has an influence on employee performance through the commitment of employees or company members so that the company will more quickly achieve the company's vision, mission and goals without any coercion from outside the company.*

**Keywords** : Servant Leadership, Commitment, Employee Performance.

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