

ABSTRACT

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PROCESS OF WORK AS AN ASSISTANT CONSULTANT PT FONBRIGHT INDONESIA

Work is one of an activity that can be done by individuals to meet their material and psychological needs. Not only for individuals, work activities are also needed by the company in order to improve their quality. Therefore, work cannot be done arbitrarily but by individuals who are competent in their fields. Sharpening competences can be done by increasing individuals' work experience. Apprentice increase her work experience by participating in a program called Kerja Profesi – Merdeka Belajar (internship program). This program aims to provide students with the opportunity to do direct learning in the workplace, or called experiential learning. Unlike the usual Kerja Profesi (KP), Kerja Profesi – Merdeka Belajar (internship program) is done by converting a number of courses related to the field of work. Apprentice carries out the Kerja Profesi (KP) activity at a company which engaged in the development of Human Resources (HR), named PT Fontaine Fulbright Indonesia (FonBright Indonesia) as a consultant assistant with 12 credits of conversion courses, which is Pelatihan, Kode Etik, Kerja Profesi, Gender, Kerja dan Tempat Kerja serta Memahami Perilaku Manusia dalam Organisasi dan Penerapannya dalam Ruang Lingkup Urban. This activity was carried out from February 8, 2021 to June 9, 2021. Some of the work the apprentice has done is being an trainer assistant, compiling and presenting training modules, being an organizer and resource person in sharing session activities, and developing ideas for the 2021 FonBright Virtual Job Fair.

Keywords: kerja profesi, merdeka belajar, FonBright Indonesia, consultant assistant