ABSTRACT

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Employees are said to be competent if they meet the minimum value standards set by the company. Evaluation of employee performance appraisal is one of the activities carried out by the Universitas Pembangunan Jaya, to find out the competence of each employee which is carried out towards the end of the academic year. The assessment process carried out is that each employee is required to fill out each assessment form that has been provided by the university manually. This kind of assessment process has significant problems, ie filling out the form is quite long because there are many forms that must be filled and it takes a long time. To overcome this problem, a system is built, namely the employee performance evaluation evaluation information system. The process of making this system begins with analyzing the evaluation of employee performance appraisals that are still running manually, then the results of the analysis are implemented in the form of Business Process Modeling (BPM) and developed into an application. This application is built using the Scrum method. The assessment model used is the Key Performance Indicator (KPI). As for the results obtained, can make it easier to make an assessment, because of the computerized system and online data storage, and make it easier to obtain accurate data.

Keywords*: evaluation, competence , information system, KPI*