

ABSTRACT

THE INFLUENCE OF SERVANT LEADERSHIP AND WORKMOTIVATION ON EMPLOYEE PERFORMANCE AT BANK SYARIAH INDONESIA PONDOK INDAH AREA

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The researcher used the research method used was quantitative research with a population of 72, and the sample used in the study was 64 employees. Utilizing Google forms as a medium for data collection, where BSI employees can fill out questionnaires easily. The data analysis techniques used are validity, reliability and multiple linear regression which are processed using IBM SPSS 25. The results of this study indicate that Servant Leadership and motivation have a positive and significant effect simultaneously on employee performance with a sig value of $0.00 < 0.05$ and $F \text{ count} > F \text{ the table}$ is $106.342 > 3.15$. The t table value in this study is 2,000. This value is below the t count for the work Servant Leadership with a t count value of 5.772, so Servant Leadership affects employee performance and for the motivation variable with a T value of 4.690, motivation also affects employee performance.

Keywords: Servant Leadership, Work Motivation, Employee Performance