

## **ABSTRACT**

### ***THE EFFECT OF TRANSFORMATIONAL LEADERSHIP STYLE AND WORK STRESS ON EMPLOYEE PERFORMANCE IN ASSEMBLING SECTION AT PT SURYA TOTO INDONESIA***

Iksan Sodikin<sup>1)</sup>, Rachman Sjarief.<sup>2)</sup>

1) Student of Management Study Program, Pembangunan Jaya University

2) Lecturer of Management Studies Program, Pembangunan Jaya University

*This study aims to determine whether there is an effect of transformational leadership style and work stress on employee performance in the assembly department at PT Surya Toto Indonesia. This study uses quantitative methods with data collection using a questionnaire. The population in this study were employees at the assembly department of PT Surya Toto Indonesia. In this study using the technical analysis of data validity, reliability and multiple linear regression which were processed through SPSS 25. In this study, the results of transformational leadership style and work stress resulted in the calculated  $f$  value of  $23.256 > F$  table which was  $3.18$  and a significance value of  $0.000 < 0.05$ . The magnitude of the influence of transformational leadership is to get the value of  $t$  count  $> t$  table, which is  $6.168 > 2.007$ . While the magnitude of the effect of work stress is the value of  $t$  count  $< t$  table, which is  $1.164 < 2.007$ . Then the variables of transformational leadership style and work stress affect employee performance.*

**Keywords** : *Transformational Leadership, Job Stress, Employee.*