

LAMPIRAN

Lampiran 1. CV Penulis



DWITA FITRIANI

PROFIL PRIBADI

Saya sangat termotivasi untuk mengembangkan kemampuan secara profesional. Saya ingin bekerja sekaligus belajar agar mengembangkan potensi yang ada di dalam diri saya.

KONTAK

📍 Jl.KERTANEGARA 2
KOPLEK SIMPONY<
BINTARO

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☎ 081343955467

SKILL

- Disa bekerja di dalam lingkungan tim maupun Individu
- Kemampuan mengikuti instruksi dan memberikan hasil yang berkualitas
- Dapat mengoprasikan Microsoft Office dengan baik
- Mengemudikan kendaraan roda dua dan roda empat

PENGALAMAN KERJA

- Magang di PT ALIRAN KARYA SEBAGAI STAFF ADMINISTRASI

PENDIDIKAN

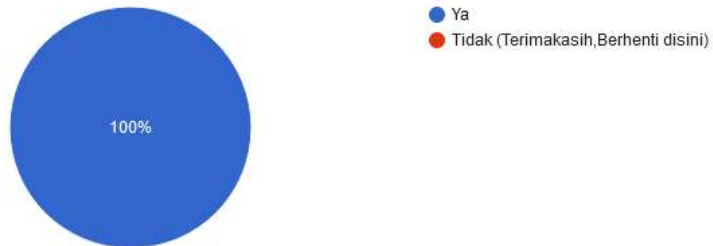
- **2015 - 2018**
SMA Negeri 12 LEBONG BARU JAMBI
- **2018-Saat ini**
Mahasiswa aktif Jurusan Manajemen Semester 8

Lampiran 2. Hasil Olah Data

Apakah Anda Karyawan tetap Pt.Aliran Karya ?

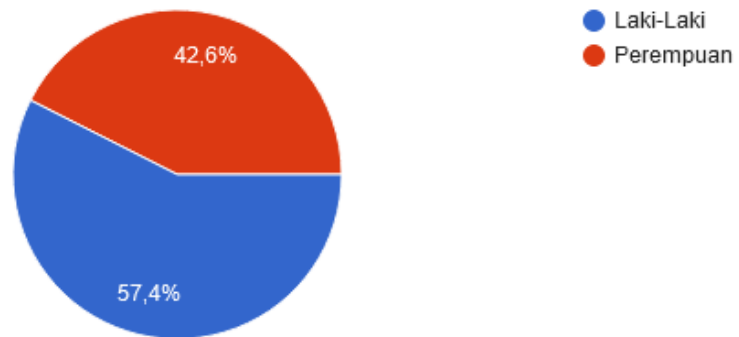
47 jawaban

 Salin



Jenis Kelamin

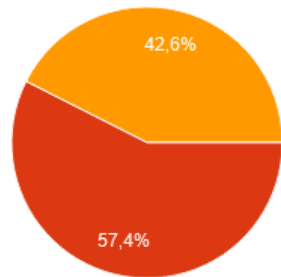
47 jawaban



Tingkat Pendidikan

47 jawaban

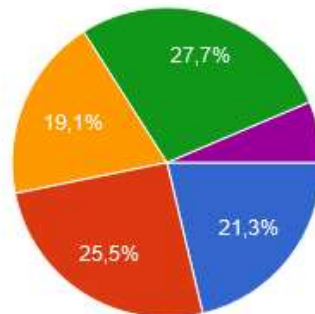
 Salin



- SMP
- SMA
- Perguruan Tinggi (D1/D2/D3/D4/S1/S2/S3)

Usia

47 jawaban

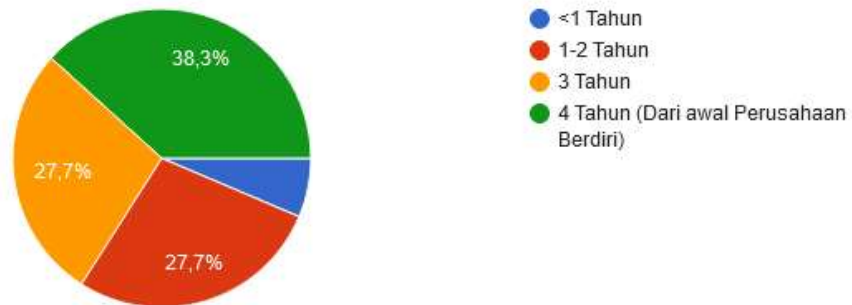


- 20-25 Tahun
- 26-30 Tahun
- 31-35 Tahun
- 36-40 Tahun
- 41-50 >

Sudah berapa lama anda bekerja di Pt.Aliran Karya



47 jawaban



Descriptive Statistics

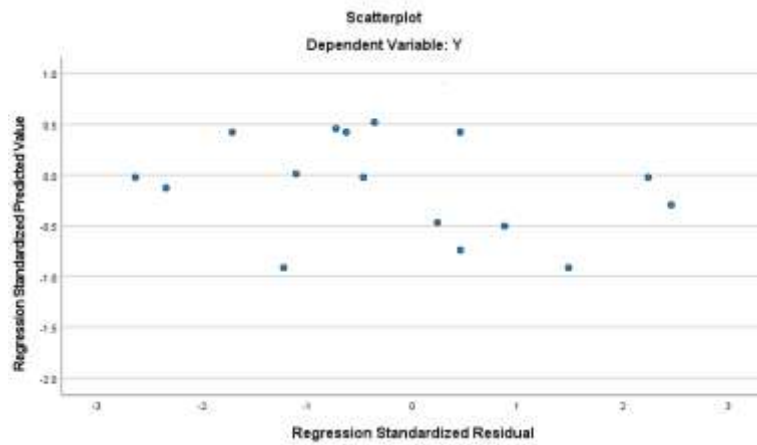
	N	Range	Minimum	Maximum	Mean	Std. Deviation
P1	47	1	4	5	4.77	.428
P2	47	1	4	5	4.68	.471
P3	47	1	4	5	4.70	.462
P4	47	1	4	5	4.66	.479
P5	47	1	4	5	4.68	.471
P6	47	1	4	5	4.66	.479
P7	47	1	4	5	4.64	.486
P8	47	1	4	5	4.72	.452
P9	47	2	3	5	4.60	.538
P10	47	1	4	5	4.68	.471
Valid N (listwise)	47					

Descriptive Statistics

	N	Range	Minimum	Maximum	Mean	Std. Deviation
P11	47	1	4	5	4.72	.452
P12	47	1	4	5	4.64	.486
P13	47	1	4	5	4.68	.471
P14	47	1	4	5	4.66	.479
P15	47	1	4	5	4.64	.486
P16	47	1	4	5	4.66	.479
Valid N (listwise)	47					

Descriptive Statistics

	N	Range	Minimum	Maximum	Mean	Std. Deviation
P17	47	1	4	5	4.72	.452
P18	47	1	4	5	4.72	.452
P19	47	1	4	5	4.66	.479
P20	47	1	4	5	4.66	.479
P21	47	1	4	5	4.66	.479
P22	47	1	4	5	4.57	.500
P23	47	1	4	5	4.66	.479
P24	47	1	4	5	4.57	.500
Valid N (listwise)	47					



Uji validitas

		Correlations										Kepuasan Kerja
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	
P1	Pearson Correlation	1	.525**	.684**	.582**	.525**	.582**	.346*	.725**	.499**	.525**	.761**
	Sig. (2-tailed)		<.001	<.001	<.001	<.001	<.001	.017	<.001	<.001	<.001	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P2	Pearson Correlation	.525**	1	.411**	.282	1.000**	.282	.531**	.557**	.565**	1.000**	.798**
	Sig. (2-tailed)	<.001		.004	.055	.000	.055	<.001	<.001	<.001	.000	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P3	Pearson Correlation	.684**	.411**	1	.381**	.411**	.381**	.508**	.845**	.706**	.411**	.771**
	Sig. (2-tailed)	<.001	.004		.008	.004	.008	<.001	<.001	<.001	.004	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P4	Pearson Correlation	.582**	.282	.381**	1	.282	1.000**	.447**	.425**	.415**	.282	.651**
	Sig. (2-tailed)	<.001	.055	.008		.055	.000	.002	.003	.004	.055	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P5	Pearson Correlation	.525**	1.000**	.411**	.282	1	.282	.531**	.557**	.565**	1.000**	.798**
	Sig. (2-tailed)	<.001	.000	.004	.055		.055	<.001	<.001	<.001	.000	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P6	Pearson Correlation	.582**	.282	.381**	1.000**	.282	1	.447**	.425**	.415**	.282	.651**
	Sig. (2-tailed)	<.001	.055	.008	.000	.055		.002	.003	.004	.055	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P7	Pearson Correlation	.346*	.531**	.508**	.447**	.531**	.447**	1	.373**	.530**	.531**	.735**
	Sig. (2-tailed)	.017	<.001	<.001	.002	<.001	.002		.010	<.001	<.001	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P8	Pearson Correlation	.725**	.557**	.845**	.425**	.557**	.425**	.373**	1	.676**	.557**	.814**
	Sig. (2-tailed)	<.001	<.001	<.001	.003	<.001	.003	.010		<.001	<.001	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P9	Pearson Correlation	.499**	.565**	.706**	.415**	.565**	.415**	.530**	.676**	1	.565**	.791**
	Sig. (2-tailed)	<.001	<.001	<.001	.004	<.001	.004	<.001	<.001		<.001	<.001
	N	47	47	47	47	47	47	47	47	47	47	47
P10	Pearson Correlation	.525**	1.000**	.411**	.282	1.000**	.282	.531**	.557**	.565**	1	.798**
	Sig. (2-tailed)	<.001	.000	.004	.055	.000	.055	<.001	<.001	<.001		<.001
	N	47	47	47	47	47	47	47	47	47	47	47
Kepuasan Kerja	Pearson Correlation	.761**	.798**	.771**	.651**	.798**	.651**	.735**	.814**	.791**	.798**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	47	47	47	47	47	47	47	47	47	47	47

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Uji Reabilitas

Reliability Statistics		Reliability Statistics		Reliability Statistics	
Cronbach's Alpha	N of Items	Cronbach's Alpha	N of Items	Cronbach's Alpha	N of Items
.917	10	.906	8	.943	12

Uji normalitas

One-Sample Kolmogorov-Smirnov Test

		Kepuasan Kerja	Komitmen Organisasi	OCB
N		47	47	47
Normal Parameters ^{a,b}	Mean	55.62	37.26	46.02
	Std. Deviation	4.431	2.923	3.948
Most Extreme Differences	Absolute	.179	.193	.222
	Positive	.161	.174	.157
	Negative	-.179	-.193	-.222
Test Statistic		.179	.193	.222
Asymp. Sig. (2-tailed) ^c		.106 ^{c,d}	.208 ^{c,d}	.109 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Analisis linear berganda, Uji Heteroskedastisitas dan Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	Collinearity Statistics	
		B	Std. Error	Beta	Tolerance	VIF
1	(Constant)	2.538	4.117			
	Kepuasan Kerja	.257	.159	.288	.201	4.984
	Komitmen Organisasi	.784	.241	.580	.201	4.984

a. Dependent Variable: OCB

Koefisien Determinasi

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.848 ^a	.719	.706	2.141

a. Predictors: (Constant), Komitmen Organisasi, Kepuasan Kerja

b. Dependent Variable: OCB

Uji F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	515.349	2	257.675	56.230	.000 ^b
	Residual	201.629	44	4.582		
	Total	716.979	46			

a. Dependent Variable: OCB

b. Predictors: (Constant), Komitmen Organisasi, Kepuasan Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	14.980	6.268		2.390	.021
	X1	1.072	.134	.766	8.005	.000

a. Dependent Variable: Y

Coefficients^a

Model		Unstandardized Coefficients		Standardized	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.348	3.285		1.324	.192
	X2	2.165	.117	.940	18.525	.000

a. Dependent Variable: Y