

## ABSTRACT

### **EFFECT OF WORK MOTIVATION AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE AT PT SARWA MANGGALLA RAYA**

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In this study, researchers want to see if work motivation and work environment have an impact on employee performance at PT Sarwa Manggalla Raya. The method used in this investigation is quantitative. Employee performance is the dependent variable, with work motivation style and work environment as independent variables. A questionnaire was issued to 53 workers of PT Sarwa Manggalla Raya as part of the data collection procedure. The data was then analysed using the multiple linear analysis method.

**Keywords:** Work motivation, work environment, employee performan

