

ABSTRACT

THE EFFECT OF MOTIVATION, DISCIPLINE AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE IN THE CENTER OF CURRICULUM AND BOOKS

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This study aims to examine and analyze the influence of motivation, discipline and work environment on performance at the Center for Curriculum and Books. This study uses a descriptive quantitative approach. The variables used in this research are Motivation, Discipline, and Work Environment as independent variables, while Performance as the dependent variable. The data taken in this study used a questionnaire method taken from PUSKURBUK employees. Based on data processing through the SPSS application, the answer is that this study shows that work motivation has a positive and significant effect on performance, work discipline has a positive and significant effect on performance, and the environment has a positive and significant effect on performance.

Keywords: work motivation, work discipline, work environment and employee performance

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