

LAMPIRAN-LAMPIRAN

Lampiran 1. Curriculum Vitae

JEREMY EKA SURYA CASYM

MANAGEMENT MAJOR



CONTACT INFORMATION

 Pamulang, Pondok Benda,
South Tangerang

 Jeremycasym@gmail.com
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EDUCATION BACKGROUND

University of Pembangunan Jaya
FACULTY HUMANIORA & BUSSINESS,
MAJOR OF MANAGEMENT, 2018

SKILLS

- Microsoft Word
- Microsoft Excel
- Microsoft Power Point
- Work Under Pressure

WORK EXPERIENCE

Internship as an Administration of Management Study Program in University of Pembangunan Jaya
ON SEPTEMBER 2019 - JANUARY 2020

Internship as Assistant Secretary of Dean Faculty Humaniora and Bussiness in University of Pembangunan Jaya
ON JANUARY 2020 - AUGUST 2020

SALES WIFI MYREPUBLIC
ON MEY 2020 - AUGUST 2020



Lampiran 2. Kuisisioner

Yth. Bapak/Ibu Responden,

Perkenalkan, saya Jeremy Eka Surya Casym merupakan Mahasiswa Program Studi Manajemen Universitas Pembangunan Jaya. Saat ini sedang melakukan penelitian untuk Tugas Akhir/Skrpsi berjudul "Pengaruh Lingkungan Kerja dan Budaya Organisasi Terhadap Kepuasan Kerja Karyawan di LPP RRI Bandar Lampung" dan membutuhkan data dalam penelitian. Berhubungan dengan hal diatas, saya berharap partisipasi Bapak/Ibu responden untuk mengisi kuisisioner yang telah disediakan.

Waktu pengisian kuesioner ini adalah \pm 10 - 15 menit. Kerahasiaan data dan informasi yang diisikan akan menjadi prioritas utama dan hanya akan digunakan untuk kepentingan penelitian. Dalam kuesioner ini tidak ada jawaban benar atau salah, sehingga Bapak/Ibu dapat menjawab setiap pernyataan sesuai dengan pengalaman pribadi.

A. Data Responden

Pilihlah salah satu jawaban pada setiap pernyataan dengan memberikan yang sesuai.

1) Jenis Kelamin

- a. Laki-Laki
- b. Perempuan

2) Lama Bekerja

- a. < 1 Tahun
- b. 1 – 3 Tahun
- c. > 3 Tahun

3) Usia

- a. < 20 Tahun
- b. 20 – 30 Tahun
- c. 30 – 40 Tahun
- d. > 40 Tahun

B. Pernyataan Penelitian

Berilah respon terhadap pernyataan dalam tabel dengan jawaban yang sesuai dengan pendapat anda mengenai pernyataan tersebut. Skala respon memiliki pilihan sebagai berikut:

STS : Sangat Tidak Setuju

TS : Tidak Setuju

KS : Kurang Setuju

S : Setuju

SS : Sangat Setuju

No	Pernyataan	(STS)	(TS)	(KS)	(S)	(SS)
LINGKUNGAN KERJA						
1	Perusahaan menyediakan alat pengatur suhu udara di lingkungan kerja (AC, Kipas angin, dll)					
2	Tata letak peralatan kerja seperti meja, kursi, dan lain sebagainya tersusun rapih di ruang kerja					
3	Perusahaan telah menyediakan peralatan kerja untuk mendukung aktivitas kerja setiap karyawan					
4	Perusahaan memberikan jaminan keamanan dalam bentuk asuransi jiwa					
5	Fasilitas kerja yang disediakan lengkap untuk mendukung aktivitas kerja					
6	Ketersediaan toilet yang bersih dan nyaman					
7	Saya mudah menemukan transportasi di sekitar tempat kerja					
8	Tersedianya transportasi umum untuk bisa datang ke tempat kerja tepat waktu					
9	Saya memiliki komunikasi yang baik dengan karyawan lain					
10	Saya merasa aman dari bentuk intimidasi dari karyawan lain					
11	Pembagian kerja antar karyawan di perusahaan ini tidak diskriminatif					
12	Saya mendapat pengakuan atas prestasi kerja yang saya lakukan dari atasan					
13	Atasan saya tidak membeda-bedakan antara karyawan satu dengan yang lainnya					
14	Rekan kerja membantu saya jika menghadapi masalah dalam bekerja					
15	Hubungan antar unit kerja di perusahaan berjalan dengan harmonis					
BUDAYA PERUSAHAAN						

16	Jika terjadi permasalahan di tempat kerja selalu diselesaikan bersama-sama					
17	Atasan memberikan saya kebebasan dalam bertindak untuk mengambil keputusan					
18	Saya selalu dituntut untuk menyelesaikan pekerjaan dengan tepat dan cermat					
19	Saya selalu dituntut untuk menyelesaikan pekerjaan dengan akurat					
20	Saya selalu berpikir bagaimana menyelesaikan pekerjaan dengan cepat dengan hasil yang optimal					
21	Saya senantiasa bekerja dengan menekankan pada hasil yang optimal					
22	Saya bekerja sesuai dengan target yang sudah ditentukan oleh pihak atasan					
23	Dalam menyelesaikan pekerjaan, saya selalu melakukan sesuai dengan prosedur yang telah ditetapkan perusahaan					
24	Saya lebih senang menyelesaikan pekerjaan dengan kerjasama tim					
25	Loyalitas saya terhadap tim sangat tinggi untuk mencapai target yang telah ditetapkan atasan					
26	Para karyawan saling percaya terhadap sesama rekan kerja.					
27	Saya berusaha untuk menjaga komunikasi yang baik terhadap sesama rekan kerja					
28	Saya dituntut untuk bekerja dengan giat dalam melaksanakan tugas-tugas yang sudah menjadi tanggung jawab saya					
29	Saya selalu berbagi informasi pada rekan kerja dalam pelaksanaan kerja					
30	Saya tidak puas dengan satu tugas, sehingga saya tertantang dengan tugas lainnya					
31	Dalam bekerja saya berusaha untuk mematuhi peraturan yang ada walaupun tidak ada pengawasan					

32	Atasan menginformasikan dengan jelas mengenai ukuran keberhasilan dalam pekerjaan					
33	Saya berusaha mengerjakan pekerjaan dengan sungguh-sungguh					
34	Saya termotivasi menjadi karyawan yang baik dengan mengisi jam kerja untuk menyelesaikan semua pekerjaan yang Ada					
35	Saya melakukan persaingan yang sehat antar pegawai dalam melakukan pekerjaan					
36	Pimpinan mendorong saya untuk melakukan inovasi atau gagasan baru dalam pekerjaan					
37	Saya selalu menciptakan ide-ide yang inovatif dalam pekerjaan					
38	Saya berani mengambil resiko dalam mengerjakan tugas					
39	Saya memahami dengan baik resiko apa saja yang akan terjadi dalam pelaksanaan kerja yang dilakukan					
40	Saya berusaha mengembangkan pengetahuan agar mampu melakukan pekerjaan dengan lebih baik					
41	Saya mampu mengedepankan visi dan misi perusahaan dari pada kepentingan pribadi					
42	Perusahaan memotivasi saya untuk aktif mengambil kesempatan atau peluang yang ada					
43	Saya selalu dituntut mandiri dalam menyelesaikan pekerjaan					
KEPUASAN KERJA						
44	Saya senang dengan pekerjaan yang menarik dan menantang					
45	Saya senang dengan pekerjaan saat ini karena sesuai dengan kemampuan saya					
46	Saya senang karena mendapatkan pengalaman baru dari pekerjaan					

47	Perusahaan memberikan pelatihan yang dapat menunjang pengembangan karir karyawan					
48	Saya senantiasa mengerjakan pekerjaan dengan sebaik-baiknya, sehingga hasilnya dapat dipertanggungjawabkan kepada semua pihak					
49	Saya senantiasa mengerjakan pekerjaan dengan mementingkan kualitas dari hasil pekerjaan					
50	Saya merasa perusahaan sudah memberikan gaji karyawan sesuai dengan standar yang berlaku					
51	Saya mendapat kesempatan untuk memperoleh kenaikan gaji					
52	Saya menerima gaji yang cukup dan sesuai, berdasarkan tanggung jawab pekerjaan yang diberikan					
53	Saya menerima kenaikan gaji berdasarkan prestasi kerja dan tanggung jawab saya terhadap pekerjaan					
54	Saya senang dengan penilaian promosi (kenaikan jabatan) berdasarkan prestasi dan hasil kinerja karyawan					
55	Saya senang karena ada kesempatan terbuka untuk dipromosikan					

- Data Karyawan

NO	NAMA	RUANG KERJA
TEKNIK STUDIO & MULTIMEDIA		
1	M. Firdaus, S.Pt	Teknik Studio & Media Baru
2	Wahyu Suhanda	Teknik Studio & Media Baru
3	Sukanto	Teknik Studio & Media Baru
4	Rahmadani Adewinni Putri, S.Kom	Teknik Studio & Media Baru
TEKNIK TRANSMISI & DISTRIBUSI		
1	Vaswany Morazza	Teknik Transmisi & Distribusi
SARANA DAN PRASARANA		
1	Subari	Teknik Sarana & Prasarana
BIDANG TEKNOLOGI MEDIA BARU		
1	Teguh Sehyo Emanu	Teknik Transmisi & Distribusi
2	Karminto	Teknik Transmisi & Distribusi
3	Joni Sutarno	Teknik Transmisi & Distribusi
4	Edi Warsito	Teknik Transmisi & Distribusi

PROGRAMA SIARAN		
NO	NAMA	RUANG KERJA
PERENCANAAN DAN EVALUASI		
1	Sri Amiarti, S.IP	Perencanaan & Evaluasi Programa
2	Wilya Sandra, A.Ma	Perencanaan & Evaluasi Programa
3	Dwi Febriyanti, AP	Perencanaan & Evaluasi Programa
4	Irawati, S.Pd	Perencanaan & Evaluasi Programa
NO	NAMA	RUANG KERJA
PROGRAMA SIARAN 1		
1	Irma Nur Dewi, S.Si	Programa 1
2	Nona Ria Kharisma, S.Sos	Programa 1
3	Priyonggo Jatmiko, S.I.Kom	Programa 1
4	Sumardi Husein, S.Pd	Programa 1
5	Muhammad Indra Bangsawan	Programa 1
6	Mardiana Sari, SP	Programa 1
PROGRAMA SIARAN 2		
7	Indra Julianta, S.I.Kom	Programa 2
8	Obi Riano, S.I.Kom	Programa 2
9	Tiara Wahyuni	Programa 2
PROGRAMA SIARAN 4		
10	Medy Irawan, S.Kom	Programa 4
11	Susilawati, S.Pd	Programa 4

12	Rindi Amalia Zayadi, A.Md	Programa 4
13	Novita Angraeni, S.Pd	Programa 4
14	Fillia Tuah Putrie	Programa 4
15	Lion Nardo Hendarmin Pasya	Programa 4

C. BIDANG LAYANAN DAN USAHA		
1	Dewi Oktarina, A.Md	Pengelola Pemasaran
2	Febby Yusika, SE	Layanan Publik
3	Febrian Toyib, A.Md	Pengembangan Usaha
4	Sudarji, S.Sos	Pengembangan Usaha

D. BIDANG PEMBERITAAN		
1	Fathia Zata Dini	Pengembangan Berita
2	Fery Nuryadi	Pengembangan Berita
3	Niken Nurlia Wulandari, S.Sos	Pengembangan Berita
4	Indra Achmad, SE	Liputan Berita & Dokumentasi
5	Agung Ghazaldi, S.Kom	Liputan Berita & Dokumentasi
6	Dwi Pranyoto	Liputan Berita & Dokumentasi
7	Ikhwan Wijaya	Liputan Berita & Dokumentasi

E. STUDIO PRODUKSI WAY KANAN		
1	Heriyanto, S.Hi	Studio Produksi Way Kanan
2	Dewi Agustina Sari, SH	Studio Produksi Way Kanan
3	Rinando Arfi Tuala	Studio Produksi Way Kanan
4	Sri Yani, SH	Studio Produksi Way Kanan

Lampiran 3. Tabulasi Data Variabel X1 (Lingkungan Kerja)

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	Total
1	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	61
2	5	5	5	5	5	1	5	5	5	5	5	2	2	5	5	65
3	4	4	4	5	5	3	5	5	4	4	3	5	2	5	5	63
4	5	5	5	5	5	5	5	5	5	4	4	4	5	5	5	72
5	4	5	3	4	4	5	4	4	5	4	4	4	5	5	5	65
6	5	5	5	4	5	5	4	4	5	5	5	4	4	4	5	69
7	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	74
8	5	5	5	5	5	5	4	4	5	5	5	4	4	5	5	71
9	5	5	5	4	5	5	4	4	4	4	5	5	5	4	5	69
10	5	5	5	4	4	3	5	5	5	5	4	4	4	4	4	66
11	5	5	4	5	4	4	4	4	5	5	5	5	5	5	5	70
12	1	1	2	1	1	1	1	1	1	2	2	1	2	1	1	19
13	2	2	3	3	3	3	2	2	3	3	3	3	3	3	3	41
14	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	29
15	4	5	5	4	4	5	3	3	4	5	5	4	5	3	5	64
16	5	4	4	4	4	5	3	3	3	2	3	2	3	4	5	54
17	1	2	1	1	2	1	1	1	2	2	2	2	2	1	2	23
18	4	4	3	4	3	5	3	3	5	4	4	4	4	4	4	58
19	5	4	5	5	4	5	3	3	5	4	3	4	3	5	4	62
20	2	1	2	1	2	1	2	3	2	1	1	2	1	1	2	24
21	4	2	4	5	4	4	4	4	4	4	4	4	4	4	4	59
22	5	4	4	4	4	4	4	4	5	4	4	4	5	4	4	63
23	5	4	5	4	2	1	3	4	5	4	5	3	2	4	5	56
24	4	5	4	5	4	5	4	5	4	4	5	4	5	4	5	67
25	5	4	4	5	4	5	3	3	4	4	4	4	3	4	3	59
26	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	33
27	5	4	5	5	4	5	5	4	5	5	4	5	5	4	4	69
28	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	74
29	2	1	2	1	1	2	2	2	3	2	3	2	2	2	1	28
30	2	2	2	1	1	1	2	2	1	1	2	2	2	1	2	24
31	2	2	1	2	3	2	2	1	1	2	2	1	1	1	2	25
32	5	5	5	5	4	4	5	5	5	5	4	4	5	5	5	71
33	4	4	4	4	4	4	4	4	4	4	4	4	2	4	4	58
34	5	5	5	5	5	5	4	4	5	5	5	5	5	5	5	73
35	5	5	4	5	5	5	5	5	4	3	4	3	3	3	4	63
36	5	5	5	5	5	5	5	5	5	5	5	1	1	1	5	63
37	5	5	5	5	4	4	5	5	5	5	5	5	5	5	5	73
38	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
39	5	5	5	4	5	5	5	4	4	4	2	5	4	5	5	67
40	2	2	3	3	2	1	1	2	2	1	2	2	2	2	3	30
41	5	5	5	4	5	5	5	5	5	5	5	4	5	5	5	73
42	5	5	5	4	3	5	5	5	5	5	5	4	5	5	5	71
43	5	5	4	5	5	4	4	3	5	3	3	3	5	4	4	62
44	5	5	4	5	5	4	4	3	4	4	3	3	3	2	3	57
45	5	5	4	3	4	5	4	4	4	3	2	4	1	4	3	55
46	5	4	5	3	4	4	5	5	4	5	5	3	4	4	5	65
47	5	4	4	4	4	2	4	4	4	4	4	4	4	4	4	59
48	4	4	4	4	4	4	4	4	4	4	4	3	3	4	4	58
49	5	5	5	5	4	5	4	3	5	5	5	5	4	3	3	66
50	4	5	4	5	4	4	3	4	4	4	3	5	3	4	3	59

Lampiran 4. Tabulasi Data Variabel X2 (Budaya Perusahaan)

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15
1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
2	5	3	5	5	5	5	5	5	2	5	2	5	5	5	3
3	4	4	2	3	4	3	4	4	4	4	5	5	3	5	5
4	5	4	4	4	4	4	4	4	5	5	4	5	4	4	4
5	4	4	5	5	5	5	4	4	4	4	5	5	5	5	3
6	5	5	4	4	4	5	5	5	4	4	5	5	5	5	4
7	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4
8	4	5	4	4	5	5	5	5	5	5	5	5	5	5	5
9	5	5	4	5	5	4	4	4	5	5	3	5	2	5	5
10	2	4	3	4	4	5	5	5	4	4	4	4	4	3	4
11	5	4	5	4	5	5	5	5	5	5	5	5	5	5	3
12	1	2	2	2	1	1	2	2	1	1	1	1	2	1	2
13	2	4	3	3	2	2	2	3	3	3	3	3	3	3	4
14	2	2	2	2	2	2	1	2	2	1	2	2	2	2	2
15	5	4	3	3	5	4	5	5	3	4	4	5	5	5	3
16	3	1	5	5	4	3	4	5	2	3	4	3	5	3	1
17	1	1	2	2	1	2	2	2	2	2	1	1	1	2	2
18	3	2	5	5	4	4	4	4	3	3	3	4	5	4	3
19	4	5	4	5	5	3	4	5	3	5	4	5	3	4	3
20	1	1	1	2	2	1	2	1	2	1	1	2	1	2	2
21	4	4	3	3	4	4	3	4	4	4	5	4	4	4	3
22	5	4	4	4	4	4	5	4	3	4	4	4	4	4	2
23	4	5	4	5	4	5	4	5	3	3	2	4	5	4	3
24	5	4	5	4	5	4	5	4	4	5	5	4	5	4	5
25	4	3	4	4	4	4	4	4	5	5	3	4	3	4	3
26	3	2	2	2	1	1	2	1	2	2	3	2	1	2	2
27	5	4	4	5	4	5	4	4	5	5	4	5	5	4	5
28	4	5	5	5	4	5	5	5	4	4	4	4	4	4	4
29	2	1	2	1	2	2	1	1	1	1	1	2	2	1	2
30	2	1	2	3	2	3	4	2	2	1	3	4	3	3	2
31	1	2	1	2	3	2	2	1	3	2	1	2	2	1	3
32	4	4	5	5	5	4	5	4	4	4	5	4	5	5	5
33	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
34	4	4	4	4	5	5	5	5	5	5	5	5	5	5	5
35	4	3	4	4	5	4	4	4	4	4	3	3	4	4	3
36	1	5	4	5	5	5	5	5	5	5	1	5	5	5	5
37	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5
38	5	5	5	5	5	5	5	5	3	5	5	5	5	5	3
39	4	3	4	4	5	3	4	4	5	5	4	5	4	4	4
40	2	3	3	1	2	2	1	2	2	1	2	3	2	3	2
41	5	3	5	4	4	5	5	5	5	5	5	5	5	5	4
42	5	5	5	4	4	5	5	5	5	5	5	5	5	4	5
43	4	4	4	4	4	4	4	4	5	3	3	5	4	4	3
44	3	4	4	4	4	4	4	4	4	4	4	3	4	3	4
45	3	3	4	4	5	4	4	4	4	3	3	3	4	4	3
46	5	5	5	3	2	4	4	5	5	5	5	5	4	5	2
47	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
48	4	4	4	3	3	3	4	4	4	4	4	4	4	4	4
49	4	3	4	5	4	4	4	4	3	5	5	4	4	4	3
50	4	3	5	3	4	4	3	4	3	3	4	5	4	3	3

X2.16	X2.17	X2.18	X2.19	X2.20	X2.21	X2.22	X2.23	X2.24	X2.25	X2.26	X2.27	X2.28	Total
4	4	4	4	4	5	4	4	4	4	4	4	4	113
3	1	5	5	5	3	5	5	5	5	2	1	5	115
3	5	5	5	5	4	4	4	3	4	1	4	4	110
4	4	4	5	5	4	4	4	4	4	4	4	4	118
4	5	5	5	5	4	4	4	4	4	4	4	4	123
4	4	5	5	5	4	5	5	4	4	5	3	3	125
4	4	4	4	4	4	4	4	4	4	4	4	4	113
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5	5	5	2	5	5	4	4	4	4	5	5	5	124
4	4	4	4	4	4	5	5	5	5	5	4	3	115
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3	3	3	3	3	3	3	2	3	3	3	2	2	79
2	2	2	2	2	2	2	2	2	2	2	2	1	53
5	5	5	5	4	4	3	5	5	5	4	4	3	120
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2	2	2	2	1	1	1	2	1	2	2	2	2	46
4	4	4	4	2	4	4	4	3	4	4	4	4	105
5	4	5	5	3	4	3	5	4	5	4	3	3	115
2	3	3	2	2	1	2	2	2	1	1	1	3	47
4	4	5	3	4	4	4	4	5	4	4	4	3	109
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4	5	4	5	4	3	3	4	5	4	5	4	5	115
4	5	4	5	4	5	5	4	5	4	5	4	5	127
3	4	4	4	4	4	3	4	4	4	3	4	4	107
2	2	2	2	2	2	2	2	2	2	2	2	2	54
4	4	5	5	5	4	5	4	4	5	5	4	5	127
5	4	5	4	4	5	4	4	3	4	3	4	3	118
1	1	2	2	1	4	2	1	2	2	2	2	1	45
2	1	4	3	2	2	1	2	3	3	1	3	4	68
2	2	1	1	2	1	3	2	2	3	1	2	1	51
4	4	4	5	5	3	5	4	4	5	3	5	4	123
4	4	4	4	4	4	4	4	4	4	4	4	4	112
5	5	5	5	5	5	5	5	5	5	5	5	5	136
3	3	3	4	4	4	3	3	4	4	3	4	4	103
5	1	5	5	5	2	5	5	5	5	5	5	5	124
5	5	4	4	5	4	5	4	4	5	5	5	5	134
5	5	5	5	4	5	5	5	5	5	5	5	5	135
5	4	5	5	2	4	4	4	4	5	5	5	2	116
2	1	2	2	2	1	1	1	3	1	1	3	2	53
5	4	5	5	4	4	3	4	4	4	4	4	4	124
5	5	5	5	5	5	5	4	5	5	5	5	5	136
4	4	4	4	3	4	5	3	4	4	4	4	3	109
3	3	3	3	3	3	3	4	3	3	3	3	4	98
3	3	4	5	3	3	3	4	4	3	4	3	4	101
5	4	5	5	5	5	3	4	4	5	5	4	5	123
4	4	4	4	4	4	4	4	4	4	4	4	4	112
4	3	3	4	4	3	4	4	4	4	4	4	3	105
4	4	4	4	4	3	3	4	4	4	4	4	4	110
3	4	4	3	2	2	3	4	4	4	3	3	4	98

Lampiran 5. Tabulasi Data Variabel Y (Kepuasan Kerja)

No	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	Total
1	4	4	4	4	4	4	4	4	4	4	4	4	48
2	5	5	5	1	5	5	5	5	5	1	5	2	49
3	5	5	4	4	5	4	4	3	3	4	4	5	50
4	4	4	5	5	5	4	5	4	4	5	5	4	54
5	4	4	4	5	4	4	4	5	5	5	5	5	54
6	5	5	4	4	5	5	5	4	4	5	5	5	56
7	4	4	4	4	4	4	4	4	4	4	4	4	48
8	4	5	5	5	5	5	5	5	5	5	5	5	59
9	5	5	4	5	5	5	4	2	5	5	5	5	55
10	4	4	2	3	3	4	4	4	4	5	5	5	47
11	5	5	5	5	5	5	5	5	5	5	5	5	60
12	2	2	2	2	2	2	1	2	2	2	2	2	23
13	2	2	2	4	3	2	3	2	3	2	2	3	30
14	2	2	2	2	2	2	2	2	1	2	2	2	23
15	5	4	3	5	5	5	4	4	4	5	5	4	53
16	4	5	5	3	5	4	2	1	2	2	3	4	40
17	2	2	1	1	2	2	2	1	1	2	2	2	20
18	4	4	4	4	3	4	4	4	4	4	4	4	47
19	4	5	5	4	5	4	3	3	4	5	4	5	51
20	2	2	1	2	2	2	1	2	2	1	1	2	20
21	4	4	5	4	4	4	4	4	4	4	4	4	49
22	4	5	5	4	4	4	4	4	4	5	4	4	51
23	3	4	5	3	4	5	3	5	4	5	4	5	50
24	4	4	5	4	5	4	5	4	5	4	4	5	53
25	4	4	3	3	4	4	3	3	3	4	4	3	42
26	2	1	1	1	1	1	3	3	3	3	2	2	23
27	4	4	5	5	4	5	4	5	4	5	5	4	54
28	4	4	4	4	4	4	4	3	4	3	4	3	45
29	1	1	1	1	1	1	2	3	3	2	1	1	18
30	3	4	3	2	3	2	2	1	2	1	1	1	25
31	2	1	2	1	2	2	2	1	2	3	2	2	22
32	3	5	5	5	4	4	5	5	5	4	5	5	55
33	4	4	4	4	4	4	4	4	4	4	4	4	48
34	5	5	5	5	5	5	5	5	5	5	5	5	60
35	5	5	5	4	4	4	4	5	5	4	4	4	53
36	5	5	5	5	5	5	5	5	5	5	5	5	60
37	5	5	5	5	5	5	5	5	5	5	5	5	60
38	4	3	4	5	5	5	5	5	5	5	5	5	56
39	4	4	4	4	4	4	4	5	4	4	4	3	48
40	2	1	3	3	2	1	1	2	1	2	2	1	21
41	4	4	4	4	4	4	4	4	4	4	4	4	48
42	4	5	4	4	5	5	5	5	5	5	5	5	57
43	3	4	4	4	4	4	4	4	4	4	3	3	45
44	3	3	4	3	4	4	3	3	3	4	3	3	40
45	3	3	3	3	4	4	4	4	4	4	3	3	42
46	5	5	2	2	4	5	3	5	5	2	5	3	46
47	4	4	4	4	4	4	4	4	4	4	4	4	48
48	4	4	3	4	4	4	4	4	4	4	4	4	47
49	4	4	5	4	4	5	3	4	4	5	4	4	50
50	3	4	4	3	4	4	3	4	3	4	5	5	46

Lampiran 6. Hasil Uji Validitas Variabel X1 *Pre-Test* (Lingkungan Kerja)

	Correlations																
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	TOTAL X1	
X1.1	Pearson Correlation Sig. (2-tailed) N	1 .850** 30	.901** .000 30	.884** .000 30	.810** .000 30	.675** .000 30	.814** .000 30	.795** .000 30	.871** .000 30	.800** .000 30	.800** .000 30	.814** .000 30	.836** .000 30	.822** .000 30	.831** .000 30	.915** .000 30	
X1.2	Pearson Correlation Sig. (2-tailed) N		1 .850** 30	.821** .000 30	.822** .000 30	.824** .000 30	.832** .000 30	.824** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.913** .000 30	
X1.3	Pearson Correlation Sig. (2-tailed) N			1 .850** 30	.824** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.905** .000 30	
X1.4	Pearson Correlation Sig. (2-tailed) N				1 .850** 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.947** .000 30	
X1.5	Pearson Correlation Sig. (2-tailed) N					1 .850** 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.917** .000 30	
X1.6	Pearson Correlation Sig. (2-tailed) N						1 .850** 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.917** .000 30	
X1.7	Pearson Correlation Sig. (2-tailed) N							1 .850** 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.917** .000 30	
X1.8	Pearson Correlation Sig. (2-tailed) N								1 .850** 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.917** .000 30	
X1.9	Pearson Correlation Sig. (2-tailed) N									1 .850** 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.917** .000 30	
X1.10	Pearson Correlation Sig. (2-tailed) N										1 .850** 30	.822** .000 30	.822** .000 30	.822** .000 30	.822** .000 30	.917** .000 30	
X1.11	Pearson Correlation Sig. (2-tailed) N											1 .850** 30	.822** .000 30	.822** .000 30	.822** .000 30	.917** .000 30	
X1.12	Pearson Correlation Sig. (2-tailed) N												1 .850** 30	.822** .000 30	.822** .000 30	.917** .000 30	
X1.13	Pearson Correlation Sig. (2-tailed) N													1 .850** 30	.822** .000 30	.917** .000 30	
X1.14	Pearson Correlation Sig. (2-tailed) N														1 .850** 30	.917** .000 30	
X1.15	Pearson Correlation Sig. (2-tailed) N															1 .850** 30	
TOTAL X1	Pearson Correlation Sig. (2-tailed) N																1 .850** 30

** Correlation is significant at the 0.01 level (2-tailed).

Lampiran 8. Hasil Uji Validitas Variabel Y *Pre-Test* (Kepuasan Kerja)

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	TOTALY
Y1	Pearson Correlation	1	.914**	.748**	.670**	.895**	.899**	.779**	.505**	.688**	.610**	.875**	.713**	.894**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.004	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y2	Pearson Correlation	.914**	1	.858**	.631**	.914**	.884**	.657**	.424*	.614**	.560**	.776**	.716**	.863**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.020	.000	.001	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y3	Pearson Correlation	.748**	.858**	1	.651**	.858**	.823**	.675**	.567**	.668**	.550**	.726**	.673**	.851**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.001	.000	.002	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y4	Pearson Correlation	.670**	.631**	.651**	1	.717**	.708**	.648**	.484**	.647**	.785**	.728**	.801**	.823**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.007	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y5	Pearson Correlation	.895**	.914**	.858**	.717**	1	.886**	.710**	.436*	.648**	.566**	.799**	.742**	.885**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.016	.000	.001	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y6	Pearson Correlation	.899**	.884**	.823**	.708**	.886**	1	.750**	.655**	.739**	.700**	.924**	.786**	.942**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y7	Pearson Correlation	.779**	.657**	.675**	.648**	.710**	.750**	1	.759**	.854**	.666**	.861**	.663**	.867**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y8	Pearson Correlation	.505**	.424*	.567**	.484**	.436*	.655**	.759**	1	.809**	.655**	.743**	.553**	.732**
	Sig. (2-tailed)	.004	.020	.001	.007	.016	.000	.000		.000	.000	.000	.002	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y9	Pearson Correlation	.688**	.614**	.668**	.647**	.648**	.739**	.854**	.809**	1	.678**	.812**	.675**	.850**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y10	Pearson Correlation	.610**	.560**	.550**	.785**	.566**	.700**	.666**	.655**	.678**	1	.803**	.860**	.821**
	Sig. (2-tailed)	.000	.001	.002	.000	.001	.000	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y11	Pearson Correlation	.875**	.776**	.726**	.728**	.799**	.924**	.861**	.743**	.812**	.803**	1	.802**	.951**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Y12	Pearson Correlation	.713**	.716**	.673**	.801**	.742**	.786**	.663**	.553**	.675**	.860**	.802**	1	.872**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.002	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTALY	Pearson Correlation	.894**	.863**	.851**	.823**	.885**	.942**	.867**	.732**	.850**	.821**	.951**	.872**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 9. Hasil Uji Validitas Variabel X1 *Post-Test* (Lingkungan Kerja)

		Correlations															
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	TOTAL_X1
X1.1	Pearson Correlation	1	.873**	.888**	.836**	.804**	.707**	.841**	.784**	.869**	.785**	.691**	.630**	.643**	.732**	.776**	.912**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.2	Pearson Correlation	.873**	1	.820**	.815**	.825**	.729**	.799**	.754**	.830**	.792**	.685**	.642**	.574**	.692**	.787**	.902**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.3	Pearson Correlation	.888**	.820**	1	.813**	.757**	.658**	.817**	.809**	.852**	.852**	.781**	.656**	.574**	.730**	.818**	.914**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.4	Pearson Correlation	.836**	.815**	.813**	1	.837**	.695**	.765**	.721**	.837**	.779**	.681**	.668**	.661**	.722**	.753**	.890**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.5	Pearson Correlation	.804**	.825**	.757**	.837**	1	.733**	.816**	.719**	.733**	.724**	.680**	.692**	.601**	.649**	.749**	.865**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.6	Pearson Correlation	.707**	.729**	.658**	.695**	.733**	1	.641**	.650**	.683**	.647**	.657**	.651**	.618**	.591**	.615**	.788**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.7	Pearson Correlation	.841**	.799**	.817**	.757**	.816**	.641**	1	.924**	.809**	.809**	.672**	.613**	.553**	.710**	.776**	.893**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.8	Pearson Correlation	.784**	.754**	.809**	.721**	.719**	.550**	.924**	1	.785**	.759**	.700**	.594**	.498**	.724**	.809**	.860**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.9	Pearson Correlation	.869**	.830**	.852**	.837**	.733**	.683**	.809**	.785**	1	.879**	.781**	.694**	.634**	.784**	.777**	.926**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.10	Pearson Correlation	.785**	.792**	.852**	.778**	.724**	.647**	.809**	.759**	.879**	1	.883**	.691**	.638**	.710**	.759**	.905**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.11	Pearson Correlation	.691**	.685**	.761**	.681**	.580**	.557**	.672**	.700**	.781**	.883**	1	.528**	.631**	.593**	.752**	.810**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.12	Pearson Correlation	.630**	.642**	.656**	.668**	.593**	.651**	.613**	.594**	.694**	.691**	.528**	1	.710**	.776**	.576**	.780**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.13	Pearson Correlation	.643**	.574**	.574**	.561**	.501**	.618**	.553**	.498**	.634**	.638**	.631**	.710**	1	.676**	.824**	.729**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.14	Pearson Correlation	.732**	.682**	.730**	.722**	.649**	.591**	.710**	.724**	.784**	.710**	.593**	.776**	.676**	1	.780**	.844**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
X1.15	Pearson Correlation	.776**	.787**	.818**	.753**	.749**	.615**	.776**	.809**	.777**	.759**	.752**	.576**	.624**	.780**	1	.879**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
TOTAL_X1	Pearson Correlation	.912**	.902**	.914**	.890**	.855**	.788**	.893**	.860**	.925**	.905**	.810**	.780**	.729**	.844**	.879**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

Lampiran 10. Hasil Uji Validitas Variabel X2 Post-Test (Budaya Perusahaan)

		Correlations																																
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	X2.16	X2.17	X2.18	X2.19	X2.20	X2.21	X2.22	X2.23	X2.24	X2.25	X2.26	X2.27	X2.28	TOTAL_X2				
X2.1	Person Correlation Sig (2-tailed)	1	.812	.701	.618	.619	.862	.854	.894	.566	.740	.750	.751	.624	.749	.889	.664	.868	.796	.478	.478	.757	.662	.757	.870	.664	.664	.870	.802	.861	.878	.706		
X2.2	Person Correlation Sig (2-tailed)	.000	1	.880	.850	.848	.829	.714	.697	.777	.872	.717	.582	.726	.764	.862	.844	.764	.862	.844	.764	.862	.844	.764	.862	.844	.764	.862	.844	.764	.862	.844	.764	
X2.3	Person Correlation Sig (2-tailed)	.000	.000	1	.889	.674	.766	.717	.697	.578	.719	.832	.671	.664	.715	.558	.723	.480	.694	.791	.611	.507	.639	.651	.658	.670	.707	.670	.670	.670	.670	.670	.670	
X2.4	Person Correlation Sig (2-tailed)	.000	.000	.000	1	.785	.771	.790	.785	.524	.736	.490	.647	.736	.734	.478	.727	.506	.720	.693	.672	.506	.890	.765	.644	.701	.701	.842	.559	.732	.700	.669		
X2.5	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	1	.891	.790	.772	.876	.767	.841	.732	.737	.784	.811	.718	.802	.726	.719	.646	.806	.734	.795	.772	.762	.825	.852	.824	.824	.824	.824		
X2.6	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	1	.891	.807	.802	.893	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802	.802		
X2.7	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	1	.869	.642	.809	.850	.765	.813	.819	.555	.864	.582	.893	.824	.757	.847	.749	.859	.782	.800	.877	.689	.748	.803	.803	.803		
X2.8	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	1	.637	.829	.893	.795	.856	.856	.493	.869	.649	.827	.832	.838	.774	.856	.899	.889	.823	.854	.700	.845	.712	.822	.822		
X2.9	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	1	.804	.839	.794	.844	.787	.727	.726	.826	.837	.844	.847	.847	.847	.847	.847	.847	.847	.847	.847	.847	.847	.847	.847	
X2.10	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.869	.792	.868	.814	.691	.836	.639	.761	.761	.761	.761	.761	.761	.761	.761	.761	.761	.761	.761	.761	.761		
X2.11	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.677	.642	.883	.458	.682	.751	.874	.644	.637	.896	.557	.612	.578	.658	.577	.831	.602	.766	.809	.809		
X2.12	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.725	.872	.569	.793	.819	.819	.819	.819	.819	.819	.819	.819	.819	.819	.819	.819	.819	.819	.819		
X2.13	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.745	.467	.728	.507	.719	.849	.761	.587	.737	.745	.602	.706	.791	.609	.691	.691	.691			
X2.14	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.868	.808	.819	.849	.821	.868	.854	.871	.793	.798	.768	.892	.724	.718	.802	.802			
X2.15	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.851	.844	.819	.849	.867	.833	.793	.819	.849	.841	.819	.844	.819	.849	.849			
X2.16	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.701	.899	.732	.767	.844	.794	.587	.834	.845	.768	.808	.808	.808				
X2.17	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.897	.559	.526	.726	.398	.624	.644	.557	.884	.699	.822	.746				
X2.18	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.795	.724	.856	.831	.791	.768	.825	.841	.598	.701	.864	.808			
X2.19	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.716	.826	.862	.763	.768	.868	.898	.898	.898	.898	.898			
X2.20	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.891	.737	.769	.721	.745	.584	.584	.748	.835	.835			
X2.21	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.851	.607	.593	.847	.707	.691	.477	.761	.809			
X2.22	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.749	.774	.766	.596	.827	.544	.827	.827			
X2.23	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.792	.826	.722	.601	.644	.694	.694			
X2.24	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.810	.741	.644	.768	.854	.854			
X2.25	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.730	.478	.658	.808	.808			
X2.26	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.739	.862	.827	.827			
X2.27	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.739	.862	.827	.827		
X2.28	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	1	.739	.862	.827	.827	
TOTAL_X2	Person Correlation Sig (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		

** Correlation is significant at the 0.01 level (2-tailed).
* Correlation is significant at the 0.05 level (2-tailed).

Lampiran 11. Hasil Uji Validitas Variabel Y *Post-Test* (Kepuasan Kerja)

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	TOTALY
Y.1	Pearson Correlation	1	.874**	.669**	.632**	.851**	.860**	.730**	.590**	.729**	.567**	.832**	.680**	.864**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.2	Pearson Correlation	.874**	1	.767**	.618**	.864**	.853**	.689**	.574**	.707**	.531**	.785**	.729**	.864**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.3	Pearson Correlation	.669**	.767**	1	.700**	.808**	.742**	.655**	.573**	.623**	.601**	.680**	.673**	.820**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.4	Pearson Correlation	.632**	.618**	.700**	1	.724**	.672**	.700**	.566**	.653**	.776**	.702**	.777**	.824**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.5	Pearson Correlation	.851**	.864**	.808**	.724**	1	.894**	.755**	.555**	.705**	.619**	.808**	.766**	.998**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.6	Pearson Correlation	.860**	.853**	.742**	.672**	.894**	1	.762**	.721**	.793**	.702**	.897**	.785**	.931**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.7	Pearson Correlation	.730**	.689**	.655**	.700**	.755**	.762**	1	.778**	.868**	.691**	.822**	.722**	.883**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.8	Pearson Correlation	.590**	.574**	.573**	.566**	.555**	.721**	.778**	1	.850**	.630**	.777**	.608**	.794**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.9	Pearson Correlation	.729**	.707**	.623**	.653**	.705**	.793**	.868**	.850**	1	.654**	.811**	.705**	.876**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.10	Pearson Correlation	.567**	.531**	.601**	.776**	.619**	.702**	.691**	.630**	.654**	1	.746**	.833**	.809**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.11	Pearson Correlation	.832**	.785**	.680**	.702**	.808**	.897**	.822**	.777**	.811**	.746**	1	.825**	.933**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y.12	Pearson Correlation	.680**	.729**	.673**	.777**	.766**	.785**	.722**	.608**	.705**	.833**	.825**	1	.880**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
TOTALY	Pearson Correlation	.864**	.864**	.820**	.824**	.898**	.931**	.883**	.794**	.876**	.809**	.933**	.880**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50	50	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

Lampiran 12. Hasil Uji Reliabilitas *Pre-Test*

Variabel X1 (Lingkungan Kerja)

Reliability Statistics

Cronbach's Alpha	N of Items
.980	15

Variabel X2 (Budaya Perusahaan)

Reliability Statistics

Cronbach's Alpha	N of Items
.985	28

Variabel Y (Kepuasan Kerja)

Reliability Statistics

Cronbach's Alpha	N of Items
.968	12

Lampiran 13. Hasil Uji Reliabilitas *Post-Test*

Variabel X1 (Lingkungan Kerja)

Reliability Statistics

Cronbach's Alpha	N of Items
.974	15

Variabel X2 (Budaya Perusahaan)

Reliability Statistics

Cronbach's Alpha	N of Items
.984	28

Variabel Y (Kepuasan Kerja)

Reliability Statistics

Cronbach's Alpha	N of Items
.969	12