LAMPIRAN

Lampiran 1. CV Penulis

Aprilyani Magdalena

My Exprience

- sales Dealer YAMAHA Mustika Cahaya 2019-2020
- bussines semprong 2021

PENDIDIKAN

- 70% communication
- 90% E-Commerce
- 90% media sosial

My Education

- 2017-sekarang: Universitas Pembangunan Jaya
- 2017-2015 : SMA Dharma Karya
- 2015-2013 ; SMP Dharma KARYA

- Contact me

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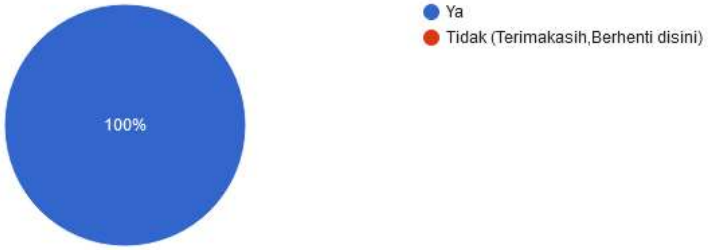
Lampiran 2. Hasil Olah Data

Apakah Anda Karyawan tetap Pt.Aliran Karya ?

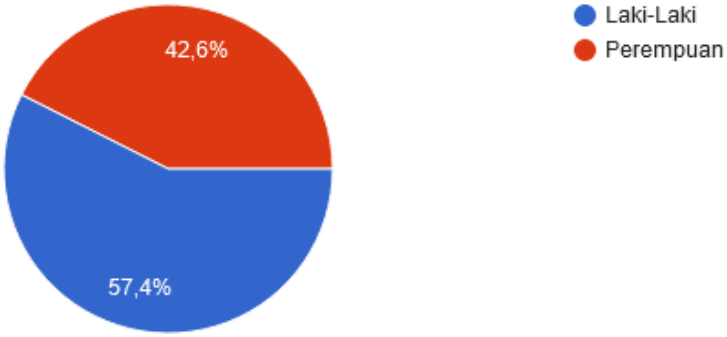
47 jawaban

Salin



Jenis Kelamin

47 jawaban



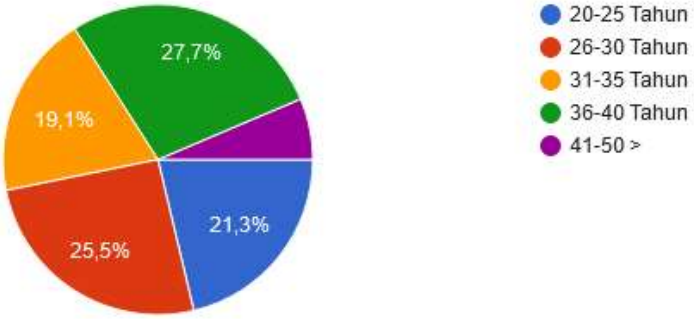
Tingkat Pendidikan

47 jawaban

Salin

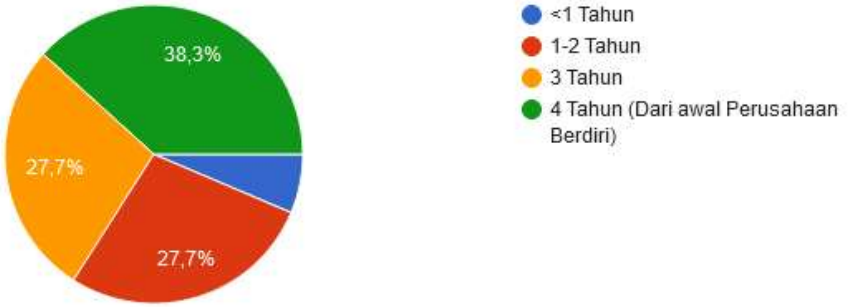
Usia

47 jawaban



Sudah berapa lama anda bekerja di Pt.Aliran Karya

47 jawaban



Descriptive Statistics

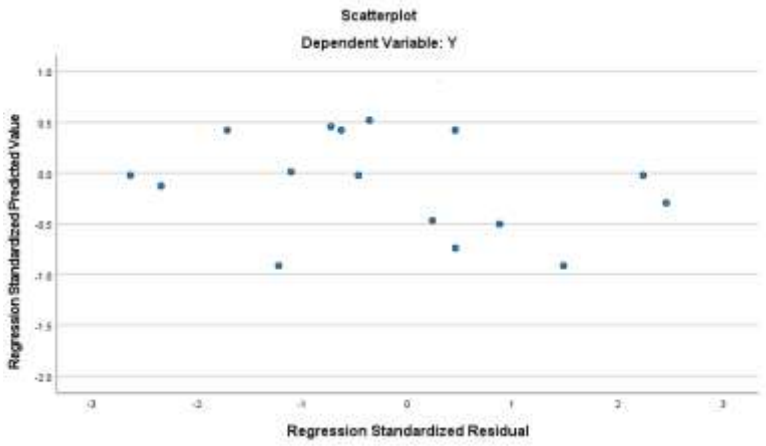
	N	Range	Minimum	Maximum	Mean	Std. Deviation
P1	47	1	4	5	4.77	.428
P2	47	1	4	5	4.68	.471
P3	47	1	4	5	4.70	.462
P4	47	1	4	5	4.66	.479
P5	47	1	4	5	4.68	.471
P6	47	1	4	5	4.66	.479
P7	47	1	4	5	4.64	.486
P8	47	1	4	5	4.72	.452
P9	47	2	3	5	4.60	.538
P10	47	1	4	5	4.68	.471
Valid N (listwise)	47					

Descriptive Statistics

	N	Range	Minimum	Maximum	Mean	Std. Deviation
P11	47	1	4	5	4.72	.452
P12	47	1	4	5	4.64	.486
P13	47	1	4	5	4.68	.471
P14	47	1	4	5	4.66	.479
P15	47	1	4	5	4.64	.486
P16	47	1	4	5	4.66	.479
Valid N (listwise)	47					

Descriptive Statistics

	N	Range	Minimum	Maximum	Mean	Std. Deviation
P17	47	1	4	5	4.72	.452
P18	47	1	4	5	4.72	.452
P19	47	1	4	5	4.66	.479
P20	47	1	4	5	4.66	.479
P21	47	1	4	5	4.66	.479
P22	47	1	4	5	4.57	.500
P23	47	1	4	5	4.66	.479
P24	47	1	4	5	4.57	.500
Valid N (listwise)	47					



Uji validitas

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Kepuasan Kerja
P1	Pearson Correlation	1	.525**	.684**	.582**	.525**	.582**	.346*	.725**	.499**	.525**	.761**
	Sig. (2-tailed)		<,001	<,001	<,001	<,001	<,001	,017	<,001	<,001	<,001	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P2	Pearson Correlation	.525**	1	.411**	,282	1.000**	,282	.531**	.557**	.565**	1.000**	.798**
	Sig. (2-tailed)	<,001		,004	,055	,000	,055	<,001	<,001	<,001	,000	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P3	Pearson Correlation	.684**	.411**	1	.381**	.411**	.381**	.508**	.845**	.706**	.411**	.771**
	Sig. (2-tailed)	<,001	,004		,008	,004	,008	<,001	<,001	<,001	,004	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P4	Pearson Correlation	.582**	,282	.381**	1	,282	1.000**	.447**	.425**	.415**	,282	.651**
	Sig. (2-tailed)	<,001	,055	,008		,055	,000	,002	,003	,004	,055	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P5	Pearson Correlation	.525**	1.000**	.411**	,282	1	,282	.531**	.557**	.565**	1.000**	.798**
	Sig. (2-tailed)	<,001	,000	,004	,055		,055	<,001	<,001	<,001	,000	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P6	Pearson Correlation	.582**	,282	.381**	1.000**	,282	1	.447**	.425**	.415**	,282	.651**
	Sig. (2-tailed)	<,001	,055	,008	,000	,055		,002	,003	,004	,055	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P7	Pearson Correlation	.346*	.531**	.508**	.447**	.531**	.447**	1	.373**	.530**	.531**	.735**
	Sig. (2-tailed)	,017	<,001	<,001	,002	<,001	,002		,010	<,001	<,001	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P8	Pearson Correlation	.725**	.557**	.845**	.425**	.557**	.425**	.373**	1	.676**	.557**	.814**
	Sig. (2-tailed)	<,001	<,001	<,001	,003	<,001	,003	,010		<,001	<,001	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P9	Pearson Correlation	.499**	.565**	.706**	.415**	.565**	.415**	.530**	.676**	1	.565**	.791**
	Sig. (2-tailed)	<,001	<,001	<,001	,004	<,001	,004	<,001	<,001		<,001	<,001
	N	47	47	47	47	47	47	47	47	47	47	47
P10	Pearson Correlation	.525**	1.000**	.411**	,282	1.000**	,282	.531**	.557**	.565**	1	.798**
	Sig. (2-tailed)	<,001	,000	,004	,055	,000	,055	<,001	<,001	<,001		<,001
	N	47	47	47	47	47	47	47	47	47	47	47
Kepuasan Kerja	Pearson Correlation	.761**	.798**	.771**	.651**	.798**	.651**	.735**	.814**	.791**	.798**	1
	Sig. (2-tailed)	<,001	<,001	<,001	<,001	<,001	<,001	<,001	<,001	<,001	<,001	
	N	47	47	47	47	47	47	47	47	47	47	47

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Uji Reabilitas

Reliability Statistics

Cronbach's Alpha	N of Items
.917	10

Reliability Statistics

Cronbach's Alpha	N of Items
.906	8

Reliability Statistics

Cronbach's Alpha	N of Items
.943	12

Uji normalitas

One-Sample Kolmogorov-Smirnov Test

		Kepuasan Kerja	Komitmen Organisasi	OCB
N		47	47	47
Normal Parameters[a,b]	Mean	55.62	37.26	46.02
	Std. Deviation	4.431	2.923	3.948
Most Extreme Differences	Absolute	.179	.193	.222
	Positive	.161	.174	.157
	Negative	-.179	-.193	-.222
Test Statistic		.179	.193	.222
Asymp. Sig. (2-tailed)[c]		.106[c,d]	.208[c,d]	.109[c,d]

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Analisis linear berganda,Uji Heteroskedasitas dan Multikorenialitas

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	Collinearity Statistics	
		B	Std. Error	Beta	Tolerance	VIF
1	(Constant)	2.538	4.117			
	Kepuasan Kerja	.257	.159	.288	.201	4.984
	Komitmen Organisasi	.784	.241	.580	.201	4.984

a. Dependent Variable: OCB

Koefisien Determinasi

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.848[a]	.719	.706	2.141

a. Predictors: (Constant), Komitmen Organisasi, Kepuasan Kerja

b. Dependent Variable: OCB

Uji F

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	515.349	2	257.675	56.230	.000[b]
	Residual	201.629	44	4.582		
	Total	716.979	46			

a. Dependent Variable: OCB

b. Predictors: (Constant), Komitmen Organisasi, Kepuasan Kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	14.980	6.268		2.390	.021
	X1	1.072	.134	.766	8.005	.000

a. Dependent Variable: Y

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	4.348	3.285		1.324	.192
	X2	2.165	.117	.940	18.525	.000

a. Dependent Variable: Y