

## **ABSTRACT**

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### **OVERVIEW OF JOB PROCESS AS HUMAN RESOURCES DEVELOPMENT STAFF AT PT. SELARAS KARYA DINAMIKA UNGGUL (SEKARDIU CONSULTING)**

*The internship program is one of the learning programs that provides opportunities for students to get to know the employment world and apply the knowledge they have learned while studying in the office. The intern carried out internship activities at PT. Selaras Karya Dinamika Unggul (Sekardiu Consulting). Sekardiu Consulting is a psychology consultant that focuses on human resource management in industry and education. The intern worked as Human Resources Development (HR) staff. The main task of the intern at Sekardiu is to become a tester in psychological test, conduct interviews with prospective apprentices, write popular scientific articles, create digital content and make company service proposals. Sekardiu Consulting as the place to carry out the internship since they participated in the development era by implementing the implementation of online services, including in the recruitment process and human resource development. This apprenticeship process also allows the intern to gain real knowledge and work experience in the field of industrial and organizational psychology as well as several other relevant courses. By participating in the internship, the intern can work in accordance with the competence of the Psychologist Assistant certification and fulfil the learning outcomes of the Department of Psychology by studying the work activities of the profession on the psychology graduate profile, namely as staff in the HR and Consultant fields.*

**Keywords:** *Internship, Human Resource Development (HRD), PT. Selaras Karya Dinamika Unggul*