

DAFTAR PUSTAKA

- Aamodt, M. G. (2016). *Industrial/organizational psychology: an applied approach* (6 ed.). Wadsworth Cengage Learning.
- Cohen, R. J., & Swerdlik, M. E. (2013). Psychological testing and assessment: an introduction to tests and measurement, ninth edition. In *Guidebook for Clinical Psychology Interns* (9 ed.). McGraw-Hill Education.
- Gregory, R. J. (2016). *Psychological testing history, principles, and applications* (7 ed.). Pearson Education, Inc.
- Hartoyo, R., & Efendy, H. (2017). Development of training needs analysis in organization. *Journal of Management Research*, 9(4), 140–159. <https://www.macrothink.org/journal/index.php/jmr/article/view/11866/9477>
- Irmawati, A. (2015). Peran human resource development (HRD) dalam meningkatkan produktivitas karyawan. *Jurnal Aplikasi Administrasi*, 18(2), 123–132. <https://ejurnal.fisipuht.or.id/index.php/JAA/article/download/68/26>
- Kanten, P., Kanten, S., & Gurlek, M. (2015). The effects of organizational structures and learning organization on job embeddedness and individual adaptive performance. *Procedia Economics and Finance*, 23, 1358–1366. <https://www.sciencedirect.com/science/article/pii/S2212567115005237>
- Khalifa IMS. (2022). Khalifa IMS. Khalifa IMS. <https://khalifaims.sch.id/>
- Langton, N., Robbins, S. P., & Judge, T. A. (2015). *Organizational behavior: concepts, controversies, applications* (7 ed.). Pearson Toronto.
- Masduki, & Sopiyani, P. (2021). Peningkatan kinerja karyawan berbasis talent management dan knowledge management. *Coopetition: Jurnal Ilmiah Manajemen*, 12(2), 151–162. <https://journal.ikopin.ac.id/index.php/coopetition/article/view/410/208>
- Pitasari, N. A. A., & Perdhana, M. S. (2018). Kepuasaan kerja karyawan: studi literatur. *Diponegoro Journal of Management*, 7(4), 1–11. <https://ejournal3.undip.ac.id/index.php/djom/article/viewFile/22488/20614>
- Rodriguez, J., & Walters, K. (2017). The importance of training and development in employee performance and evaluation. *World Wide Journal of Multidisciplinary Research and Development*, 3(10), 206–212. https://www.researchgate.net/publication/332537797_The_Importance_of_Training_and_Development_in_Employee_Performance_and_Evaluation
- Setiawan, A., & Soerjoatmodjo, G. W. (2021). Buku pedoman kerja profesi. In *UPJ Press*. UPJ Press.
- Syamsurizal. (2016). Peranan manajemen sumberdaya manusia dalam organisasi. *Jurnal Warta*, 1–9. <https://media.neliti.com/media/publications/290632-peranan-manajemen-sumberdaya-manusia-dal-e4c1c23e.pdf>

Yusuf, M. (2020). Influence of recruitment system and job Design on competence and employee performance. *Asia Pacific Management and Business Application*, 9(2), 167–178.
<https://doi.org/10.21776/ub.apmba.2020.009.02.7>

