

## **ABSTRACT**

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### **OVERVIEW OF THE PEOPLE DEVELOPMENT STAFF AT PT JAYA AGRA WATTIE TBK**

*Kerja Profesi is an internship program conducted by Pembangunan Jaya University. Practician get the opportunity to carry out Kerja Profesi at PT Jaya Agra Wattie Tbk as people development for three months. The implementation of Kerja Profesi is carried out as an effort to achieve a Bachelor of Psychology graduate profile that has been determined by the Psychology Study Program at Pembangunan Jaya University. Practician also gain experience to develop skills in the working world. In carrying out Kerja Profesi Practician implement psychology courses relevant to work fields such as Industrial and Organizational Psychology, Human Capital, Interview and Observation Methods, Assessment Center, and Industrial Diagnostics. Practician as interns get the opportunity to contribute to the recruitment process, assessment, and administrative tasks in the company.*

**Keywords:** *Kerja Profesi, People development, Human Resource*