

# **ABSTRACT**

**Cantika Deana Putri (2019031039)**

## **OVERVIEW OF WORK PROCESS AS HUMAN RESOURCES DEVELOPMENT (HRD) INTERN STAFF AT PT. NUSANTARA COMPNET INTEGRATOR**

*The intern carries out internships (KP) activities as part of the Human Resources Development (HRD) intern staff at PT. Nusantara Compnet Integrator for three months starting from June 2022. The intern is placed as an internal Human Resources Development (HRD) intern staff with a focus on performance in the Recruitment and Personnel Administration sections. PT. Nusantara Compnet Integrator is a company engaged in the field of IT Solutions which is dedicated to the development and construction of computer network infrastructure. The duties of the practicum as part of the Human Resources Development (HRD) intern staff are to search for candidates, assist HRD in screening Curriculum Vitae (CV), Administer the DISC Psychology test, score the DISC psychology test result, assist HRD in conducting interviews with prospective employees, being an observer in the interview process and the DISC Psychology test, as well as other additional assignments.*

**Keywords:** *Internships, Human Resources Development (HRD) Intern Staff, PT. Nusantara Compnet Integrator*