

ABSTRACT

WORK MOTIVATION AND JOB SATISFACTION ON EMPLOYER PERFORMANCE AT HEAD OFFICE PT. JAYA KONSTRUKSI MANGGALA PRATAMA, TBK

Yogi Eko Prasetyo¹⁾, Teguh Prasetyo, S.E.,M.Si.²⁾

¹⁾ Student of Management Department, Pembangunan Jaya University

²⁾ Lecture of Management Department, Pembangunan Jaya University

This study aims to determine whether there is an influence of work motivation and job satisfaction on employee performance at the head office of PT. Jaya Construction Manggala Pratama, Tbk. This study uses a quantitative method by collecting data using a questionnaire through the Google form. The research sample was obtained from PT. Jaya Construction Manggala Pratama, Tbk with a total sample of 105. The results of this study indicate that work motivation (X1) and job satisfaction (X2) simultaneously have a positive and significant effect on employee performance (Y).

Keyword : *Work motivation, job satisfaction, employee performance*