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ABSTRACT

THE EFFECT OF ORGANIZATIONAL CULTURE AND COMPENSATION ON EMPLOYEE PERFORMANCE AT THE HEAD OFFICE OF THE JAKARTA STATE SAVING BANK

Rania Afiqah Putri ¹⁾ Dr. Dipl.-Ing., Dr. Rachman Sjarief, MM., M.Si., SH., MH. ²⁾

- 1) *Pembangunan Jaya University Management Study Student Program*
- 2) *Lecturer of Pembangunan Jaya University Management Study Program*

The banking industry in Indonesia has an important role in the Indonesian economy. Many of the wheels of the economy are driven directly by banks, either directly or indirectly. The State Savings Bank is a bank that has a housing project financing platform for the people, namely Home Ownership Credit (KPR). The performance assessment of Bank BTN Head Office employees uses two methods, namely the assessment of employee work behavior and the assessment of work targets. In this study, researchers will further examine whether there is an influence of organizational culture and compensation on employee performance. In the research process, the quantitative research method is the method that will be used with the research object of Bank BTN head office employees.

Keywords: *Organizational culture, compensation, and employee performance.*