ABSTRACT

THE BEST EMPLOYEE SELECTION SYSTEM AT KPPBC TMP A JAKARTA USES THE SIMPLE ADDITIVE WEIGHTING (SAW) METHOD

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To be an office that has the title of a corruption-free area/clean serving bureaucratic area (WBK/WBBM) must have activities such as selecting the best employee for a certain period. This activity of selecting the best employees is to trigger employees to work optimally, have high discipline and compete fairly in every job. However, many activities to select the best employees do not cause any impact. This is because the selection of the best employee only relies on the subjectivity of voters and is only ceremonial and routine. So that people who have worked well and are highly disciplined are not selected as the best employees. For this reason, a decision support system for selecting employees that is objective, transparent and accountable is urgently needed. To obtain the intended system, the simple additive weighting method is used using the 4 criteria used, namely employee performance achievements, employee presence records, monitoring records reporting assets and employee behavior values. This research succeeded in making the best employee selection system which gave 3 recommendations as the best employee.
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