

ABSTRACT

The Influence of Situational Leadership Style and Work Environment on Employee Performance at Bank Syariah Indonesia Jakarta Thamrin Area Office

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*This research was conducted with the aim to determine the effect of situational leadership style and work environment both partially and simultaneously on employee performance at Bank Syariah Indonesia Jakarta Thamrin Area Office. The data collection technique carried out by the researcher was by using a method in the form of a questionnaire in the field which was distributed to 134 respondents. The scale used in this study uses a Likert scale of 1-4. The data analysis technique used in this study is multiple linear regression analysis using the classic assumption test in the form of normality, multicollinearity, and heteroscedasticity tests. Then carry out validity and reliability tests, as well as hypothesis testing which consists of a coefficient of determination test, *f* test (simultaneous) and *t* test (partial test). The results of this study indicate that *H1* and *H2* are accepted, where situational leadership style and work environment both have a positive and significant effect on employee performance. Bank Syariah Indonesia needs to maintain the situational leadership style that has been implemented and the existing work environment in order to maintain and improve employee performance.*

Keywords: *Situational Leadership Style, Work Environment, Employee Performance.*