

## **ABSTRAK**

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### **GAMBARAN KEGIATAN *HUMAN RESOURCES* BAGIAN *CAPABILITY DEVELOPMENT* DI PT. MEDCO E&P INDONESIA**

*Kerja Profesi (KP) dilaksanakan di PT. Medco E&P Indonesia pada bagian Human Resources (HR). Kerja Profesi (KP) yang dilakukan praktikan dibawah bimbingan dan pengawasan dari Pembimbing Kerja yaitu Sausan Abdallah dan Kenditila Cromavianti Septensi Hernowo, dan Radityo Harry Wibowo. Praktikan mendapatkan kesempatan melaksanakan Kerja Profesi pada kegiatan training (pelatihan). Kegiatan dan tanggung jawab yang praktikan lakukan tertuju dalam bidang Talent Development. Talent Development memberikan wawasan mengenai pengembangan sumber daya manusia yang ada di perusahaan.*

*Kata kunci : training, talent development*

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### **GAMBARAN KEGIATAN *HUMAN RESOURCES* BAGIAN *CAPABILITY DEVELOPMENT* DI PT. MEDCO E&P INDONESIA**

*Professional work is carried out at PT. Medco E&P Indonesia in the Human Resources (HR) section. Professional work conducted under the guidance and supervision of the Job Supervisors are Sausan Abdallah and Kenditila Cromavianti Septensi Hernowo, and Radityo Harry Wibowo. Practitioner get the opportunity to carry out Professional Work in training activities. The activities and responsibilities that the practitioner does are focused on the Talent Development field. Talent Development provides insight into the development of human resources in the company.*

*Keywords: training, talent development.*