

DAFTAR PUSTAKA

- Abualoush, S. H., Obeidat, A. M., Tarhini, A., Masa'deh, R., & Al-Badi, A. H. (2018). The role of employees' empowerment as an intermediary variable between knowledge management and information systems on employees' performance. *VINE Journal of Information and Knowledge Management Systems*, 48(2), 217–237. <https://doi.org/10.1108/vjikms-08-2017-0050>
- Achsa, A., & Wibisono, H. B. (2021). ANALISIS PENGARUH KUALITAS PELAYANAN DAN FASILITAS TERHADAP KEPUASAN KONSUMEN DALAM MELAKUKAN SERVIS KENDARAAN (STUDI KASUS DI AHASS ASTRA HONDA MOTOR KEDUNGSARI KOTA MAGELANG). *Image: Jurnal Riset Manajemen*, 9(2), 92–100. <https://doi.org/10.17509/image.v9i2.25936>
- Adamopoulos, I., & Syrou, N. (2022). Associations and Correlations of Job Stress, Job Satisfaction and Burn out in Public Health Sector. *European Journal of Environment and Public Health*, 6(2), em0113. <https://doi.org/10.21601/ejeph/12166>
- Anees, R. T., Heidler, P., Cavaliere, L. P. L., & Nordin, N. M. (2021). Brain Drain in Higher Education. The Impact of Job Stress and Workload on Turnover Intention and the Mediating Role of Job Satisfaction at Universities. *European Journal of Business and Management Research*, 6(3), 1–8. <https://doi.org/10.24018/ejbmr.2021.6.3.849>
- Arli, F., Adi, Y., & Syam, A. H. (2021). Pengaruh Kepuasan Kerja dan Keterlibatan Kerja terhadap Kinerja Pegawai Pada Balai Pengelola Transportasi Darat (Bptd) Wilayah XIX Sulawesi Selatan. *YUME: Journal of Management*, 5(3). <https://doi.org/10.2568/yum.v5i3.3067>
- Arnia, N., & Zhafira, N. H. (2022). Pengaruh Komitmen Organisasi Terhadap Kinerja Pegawai di Kantor Sekretariat Daerah Kabupaten Aceh Barat. *Journal of Economics & Management*, 2(2), 180–185. <https://doi.org/10.57251/reg.v2i2.433>
- Aruldoss, A., Kowalski, K. B., & Parayitam, S. (2020). The relationship between quality of work life and work-life-balance mediating role of job stress, job satisfaction and job commitment: evidence from India. *Journal of Advances in Management Research*, 18(1), 36–62. <https://doi.org/10.1108/jamr-05-2020-0082>
- Astawa, I., & Wayan, I. (2022). Pengaruh Komunikasi Dan Lingkungan Kerja Terhadap Kinerja Guru Dan Pegawai Di Sma Kuta Pura Plus. *Majalah Ilmiah Widyacakra*, 5(1), 86–96.

- Azwar, S. (2017). *Metode Penelitian Psikologi Edisi.2. Pustaka Pelajar*.
https://opac.fkip.untirta.ac.id/index.php?p=show_detail&id=7890&keywords=
- Brasilio, B. A., & Tridayanti, H. (2020). Effect of Direct and Indirect Compensation on Performance of Employees PT. Terminal Petikemas Surabaya. *Journal of World Conference*. <https://doi.org/10.29138/prd.v2i2.234>
- Burack, E. H., & Smith, R. (1982). Personnel management: a human resource system approach. In *Wiley eBooks*. <https://ci.nii.ac.jp/ncid/BA20447155>
- Byars, L. L., & Rue, L. W. (2000). *Human Resource Management* (6th ed.). Irwin/McGraw-Hill.
https://books.google.co.id/books/about/Human_Resource_Management.html?id=-JdkjlONf2UC&redir_esc=y
- Byrne, D. (2021). A worked example of Braun and Clarke's approach to reflexive thematic analysis. *Qual Quant*, 56(3), 1391–1412. <https://doi.org/10.1007/s11135-021-01182-y>
- Daniel, C. O. (2019). Effects of job stress on employee's performance. *International Journal of Business, Management and Social Research*, 6(2), 375–382.
<https://doi.org/10.18801/ijbmsr.060219.40>
- Deng, J., Guo, Y., Ma, T., Yang, T., & Tian, X. (2019). How job stress influences job performance among Chinese healthcare workers: a cross-sectional study. *Environmental Health and Preventive Medicine*, 24(1).
<https://doi.org/10.1186/s12199-018-0758-4>
- Efendi, R., Rifa'i, M., Bahrun, K., Milla, H., & Suharmi, S. (2020). The Mediation of Work Motivation on the Effects of Work Discipline and Compensation on Performance Batik MSMEs Employees in Yogyakarta City, Indonesia. *International Journal of Multicultural and Multireligious Understanding*, 7(1), 689–703.
<https://doi.org/10.18415/ijmmu.v7i1.1375>
- Ekhsan, M., & Septian, B. (2021). Pengaruh Stres Kerja, Konflik Kerja dan Kompensasi Terhadap Kinerja Karyawan. *MASTER*, 1(1), 11–18.
<https://doi.org/10.37366/master.v1i1.25>
- Expectancy Theory – Victor Vroom; 1964 (Process Theory)*. (n.d.). potentialunearthed.co.uk.
<https://www.potentialunearthed.co.uk/wp-content/uploads/2017/11/Vrooms-Expectancy-of-Needs-theory.pdf>
- Faeq, D. K., Abdulla, D. F., Ali, B. J., Sadq, Z. M., & Faraj, K. M. (2021). Total Quality Management And Hotel Employee Creative Performance: The Mediation Role Of Job

- Embeddedment. *Journal of Contemporary Issues in Business and Government*, 27(1).
<https://doi.org/10.47750/cibg.2021.27.01.001>
- Filliantoni, B., Hartono, S., & Sudarwati, S. (2019). PENGARUH DISIPLIN KERJA DAN STRES KERJA TERHADAP KINERJA KARYAWAN MELALUI MEDIASI KEPUASAN KERJA PADA KARYAWAN INDOMOBIL NISSAN-DATSUN SOLOBARU. *Jurnal Ilmiah Edunomika*. <https://doi.org/10.29040/jie.v3i01.460>
- Ghozali, H. I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25*. http://digilib.fisip.undip.ac.id/index.php?p=show_detail&id=40592
- Ghozali, I. (2013). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 23*. http://perpuskip.upstegal.ac.id/index.php?p=show_detail&id=39
- Gultom, F., Hernawaty, & Nababan, R. (2021). *METODOLOGI PENELITIAN KUANTITATIF*. Literasi Nusantara.
- Hafidhah, R. N., & Martono, S. (2019). The Effect of Perceived Organizational Support, Job Stress, and Organizational Culture on Job Performance. *MANAGEMENT ANALYSIS JOURNAL*, 8(2). <https://doi.org/10.15294/maj.v8i2.25979>
- Handayani, S., & Daulay, R. (2020). Analisis Pengaruh Lingkungan Kerja dan Stress Kerja terhadap Kinerja Karyawan. *Seminar Nasional Teknologi Edukasi Dan Humaniora*, 1(1).
- Hartati, T. (2020). Analysis of Influence of Motivation, Competence, Compensation toward Performance of Employee. *Budapest International Research and Critics Institute Journal (BIRCI-Journal)*, 3(2), 1031–1038. <https://doi.org/10.33258/birci.v3i2.933>
- Hasibuan, H. M. S. (2021). MANAJEMEN SUMBER DAYA MANUSIA. In *polinemapress eBooks*. <https://doi.org/10.52931/t3b5/2021>
- Hendri, M. (2019). The mediation effect of job satisfaction and organizational commitment on the organizational learning effect of the employee performance. *International Journal of Productivity and Performance Management*, 68(7), 1208–1234. <https://doi.org/10.1108/ijppm-05-2018-0174>
- Higgins, E. T. (1987a). Self-discrepancy: A theory relating self and affect. *Psychological Review*, 94(3), 319–340. <https://doi.org/10.1037/0033-295x.94.3.319>
- Higgins, E. T. (1987b). Self-discrepancy: A theory relating self and affect. *Psychological Review*, 94(3), 319–340. <https://doi.org/10.1037/0033-295x.94.3.319>
- Higgins, J. M. (2008). The correlates of job performance: A critical review of the literature. *Research in Personnel and Human Resources Management*, 27, 299–346. [https://doi.org/10.1016/S0742-7301\(2008\)27](https://doi.org/10.1016/S0742-7301(2008)27)

- Irawan, R., Nawangsih, N., & Sulistyan, R. B. (2019). Pengaruh Promosi, Produk dan Harga terhadap Keputusan Pembelian Produk Onderdil Astra Honda Motor (AHM) pada UD. Rasa Motor di Lumajang. *Jobman: Journal of Organization and Bussines Management*, 1(3), 121–129. <http://jkm.stiewidyagamalumajang.ac.id/index.php/jrm/article/view/126>
- Islam, T., Dahlui, M., & Majid, H. A. (2020). Factors associated with job stress among nurses in the context of healthcare reform in Malaysia. *Journal of Nursing Management*, 28(2). <https://doi.org/10.3390/ijerph19105792>
- Istanti, E., Negoro, B. K., & Gs, A. D. (2021). THE EFFECT OF JOB STRESS AND FINANCIAL COMPENSATION TOWARD OCB AND EMPLOYEE PERFORMANCE. *Media Mahardhika*, 19(3), 560–570. <https://doi.org/10.29062/mahardhika.v19i3.280>
- Iswari, R. I., & Pradhanawati, A. (2018). Pengaruh Peran Ganda, Stres Kerja dan Motivasi Kerja Terhadap Kinerja Karyawan Perempuan. *Jurnal Administrasi Bisnis*, 7(2), 83. <https://doi.org/10.14710/jab.v7i2.22693>
- Jeha, H., Knio, M., & Bellos, G. (2022). The Impact of Compensation Practices on Employees' Engagement and Motivation in Times of COVID-19. In *Elsevier eBooks* (pp. 131–149). <https://doi.org/10.1016/b978-0-323-85844-1.00004-0>
- Judge, T. A., Thoresen, C. E., Bono, J. E., & Patton, G. W. (2001). The job satisfaction–job performance relationship: A qualitative and quantitative review. *Psychological Bulletin*, 127(3), 376–407. <https://doi.org/10.1037/0033-2909.127.3.376>
- Julianto, D., Gunawan, K., & Sudiarditha, I. K. (2022). THE ROLE OF TEAM COLLABORATION AND SUPERVISION ON AUDITOR PERFORMANCE: WORK MOTIVATION AS MEDIATION. *Academy of Strategic Management Journal*, 20(5). <https://www.abacademies.org/articles/The-role-of-team-collaboration-and-supervision-on-auditor-performance-work-motivation-as-mediation-1939-6104-20-S5-050.pdf>
- Kamaluddin, A., Hatidja, S., & Marmin, H. (2022). The Effect of Financial Compensation, Competency, Leadership Style on the Work Satisfaction. *Golden Ratio of Data in Summary*, 2(1), 23–29. <https://doi.org/10.52970/grdis.v2i1.213>
- Karasek, R., & Theorell, T. (1990). Healthy work: stress, productivity, and the reconstruction of working life. *Choice Reviews Online*, 28(01), 28–0381. <https://doi.org/10.5860/choice.28-0381>

- Kartini, D., & Fitria, H. (2019). Pengaruh Tunjangan Profesi dan Motivasi Kerja Terhadap Kinerja Guru. *Kelola: Jurnal Manajemen Pendidikan*, 6(1), 25–33. <https://doi.org/10.24246/j.jk.2019.v6.i1.p25-33>
- Khan, R. E. A., Shafique, O., Siddique, N., Razzaq, R., & Hafeez, R. R. (2021). A QUALITATIVE STUDY ON THE SOCIO-ECONOMIC IMPACT OF PARTICIPATION IN AKHUWAT ISLAMIC MICROFINANCE ON POVERTY ERADICATION AND WOMEN EMPOWERMENT. *Zenodo (CERN European Organization for Nuclear Research)*. <https://doi.org/10.5281/zenodo.6413779>
- Kim, S., Lee, H., Lee, J., & Shin, Y. (2020). Job performance: A conceptual analysis, review, and research agenda. *Human Resource Management Review*, 30(4). <https://doi.org/10.1016/j.hrmr.2019.100702>
- Kosasih, N., Widyanto, I., & Putriyani, L. (2020). Analisis Kinerja Karyawan terhadap Strategi Pemasaran Motor Honda pada Dealer Argo Motor Honda Sridadi. *CITRA EKONOMI*, 2(2). <https://ejournal.ugkmb.ac.id/index.php/jce/article/view/43>
- Kusumayadi, D. (2021). DETERMINASI KOMPENSASI, MOTIVASI, STRES, KEPUASAN KERJA DAN KINERJA KARYAWAN (SUATU KAJIAN STUDI LITERATUR MANAJEMEN SUMBER DAYA MANUSIA). *Jurnal Ekonomi Manajemen Sistem Informasi (JEMSI)*, 2(2), 216–224. <https://doi.org/10.31933/jemsi.v2i2.392>
- Larastrini, P. M., & Adnyani, I. a. S. (2019). PENGARUH KEPUASAN KERJA LINGKUNGAN KERJA DAN WORK – LIFE BALANCE TERHADAP LOYALITAS KARYAWAN. *E-Jurnal Manajemen*, 8(6), 3674. <https://doi.org/10.24843/ejmunud.2019.v08.i06.p14>
- Leka, S., & Jain, A. (2020). Health impact of psychosocial hazards at work: An overview. *Geneva: World Health Organization*. <https://apps.who.int/iris/handle/10665/44428>
- Luthans. (2006). *Manajemen Personalia* (6th ed.). Erlangga.
- Mack, K. Y., & Rhineberger-Dunn, G. (2021). What matters most? Comparing the impact of individual, job, and organizational factors on job stress and job satisfaction among juvenile justice personnel. *Criminal Justice Studies*, 35(1), 18–37. <https://doi.org/10.1080/1478601x.2021.1929207>
- Maleka, M. J., Paul-Dachapalli, L., Ragadu, S. C., Schultz, C., & Van Hoek, L. (2020). Performance management, vigour, and training and development as predictors of job satisfaction in low-income workers. *SA Journal of Human Resource Management*, 18. <https://doi.org/10.4102/sajhrm.v18i0.1257>

- Mardiyanti, O. A., Utami, H. N., & Prasetya, A. (2018). The Effect Of Financial Compensation And Non Financial Compensation On Employees'performance Through Job Satisfaction As An Intervening Variable (Study on Permanent Employees of PT Citra Perdana Kendedes in Malang, East Java). *Jurnal Administrasi Bisnis*, 62(1). <http://administrasibisnis.studentjournal.ub.ac.id/index.php/jab/article/view/2658>
- Maulana, M. I., & Susanto, P. (2020). Job Satisfaction and Job Performance: The Role of Motivation, Organizational Citizenship Behavior and Organizational Commitment. *Advances in Economics, Business and Management Research*, 152. <http://creativecommons.org/licenses/by-nc/4.0/>
- Mensah, A. (2021). Job Stress and Mental Well-Being among Working Men and Women in Europe: The Mediating Role of Social Support. *International Journal of Environmental Research and Public Health*, 18(5), 2494. <https://doi.org/10.3390/ijerph18052494>
- Miao, C., Qian, S., Banks, G. C., & Seers, A. (2020). Supervisor-subordinate guanxi: A meta-analytic review and future research agenda. *Human Resource Management Review*, 30(2), 100702. <https://doi.org/10.1016/j.hrmr.2019.100702>
- Muniandy, A. M., Kee, D. M. H., Izwan, S., Imran, M., Al-Amin, A., Kumar, S., & Singh, S. (2020). The Key Success Factor: A Study of Honda Motor. *Journal of the Community Development in Asia*. <https://doi.org/10.32535/jcda.v3i2.812>
- Murjuki, M. N., & Wanyoike, R. (2021). PERFORMANCE APPRAISAL AND EMPLOYEE PERFORMANCE. *International Academic Journal of Human Resource and Business Administration*, 3(10). https://iajournals.org/articles/iajhrba_v3_i10_265_272.pdf
- Novitasari, D., Silitonga, N., Sutardi, D., Gazali, & Asbari, M. (2020). Pengaruh Kepemimpinan Transformasional terhadap Kinerja Karyawan: Peran Kesiapan untuk Berubah Sebagai Mediator. *Jurnal Manajemen*, 10(2), 84–99. <https://doi.org/10.30656/jm.v10i2.2371>
- Nurlina, N. (2022). Examining Linkage Between Transactional Leadership, Organizational Culture, Commitment and Compensation on Work Satisfaction and Performance. *Golden Ratio of Human Resources Management*, 2(2), 108–122. <https://doi.org/10.52970/grhrm.v2i2.182>
- Oktaria, M., & Alexandro, R. (2020). PENGARUH INSENTIF TERHADAP KINERJA KARYAWAN DEALER HONDA UTAMA PUTRA DI PANGKALAN BUN. *JIMAT (Jurnal Ilmiah Mahasiswa Akuntansi) Universitas Pendidikan Ganesha*, 11(1). <https://doi.org/10.23887/jimat.v11i1.24675>

- Omotehinse, A. O., & De Tomi, G. (2020). Managing the challenges of obtaining a social license to operate in the pre-mining phase: A focus on the oil sands communities in Ondo State, Nigeria. *World Development Perspectives*, 18, 100200. <https://doi.org/10.1016/j.wdp.2020.100200>
- Paauwe, J. (2009). HRM and Performance: Achievements, Methodological Issues and Prospects. *Journal of Management Studies*, 46(1), 129–142. <https://doi.org/10.1111/j.1467-6486.2008.00809.x>
- Pan, H., Liao, Y., & Hsu, C. (2020). Friendly compensation committees and pay-for-luck asymmetry: Evidence from Taiwan. *Corporate Governance: An International Review*, 28(2), 141–156. <https://doi.org/10.1111/corg.12311>
- Pandey, D. L. (2020). WORK STRESS AND EMPLOYEE PERFORMANCE: AN ASSESSMENT OF IMPACT OF WORK STRESS. *International Research Journal of Human Resource and Social Sciences*, 7(5). <http://www.aarf.asia/>
- Pramudito, N. H., & Pamungkas, N. a. R. (2022). Menguji Perilaku Karyawan Terhadap Tingkat Kepuasan Kerja dan Kinerja Pegawai Di STIE Aub Surakarta. *Gema Wiralodra*, 13(2), 640–662. <https://doi.org/10.31943/gemawiralodra.v13i2.258>
- Puapradit, T., & Supatn, N. (2019). Roles of expectancy on employee engagement and Job performance. *Journal of Administrative and Business Studies*, 5(2). <https://doi.org/10.20474/jabs-5.2.3>
- Raheni, N. W., Kusuma, I. G. A. N. G. E. T., & Rihayana, I. G. (2021). PENGARUH BUDAYA ORGANISASI DAN KOMPENSASI TERHADAP KINERJA KARYAWAN PADA VILLA SEMANA RESORT & SPA. *Jurnal EMAS*, 2(3), 97–107.
- Rautiainen, R., Ledolter, J., Sprince, N. L., Donham, K. J., Burmeister, L. F., Ohsfeldt, R. L., Reynolds, S. P., Phillips, K. T., & Zwerling, C. (2005). Effects of premium discount on workers' compensation claims in agriculture in Finland. *American Journal of Industrial Medicine*, 48(2), 100–109. <https://doi.org/10.1002/ajim.20192>
- Reddy, G., & Santosh, M. (2021). Impact Of Compensation Management Practices On Employee Job Performance In It Sector: An Empirical Study Of Pune City. *European Journal of Molecular & Clinical Medicine*, 8(1), 1769–1776. https://ejmcm.com/article_8013_c81eb958c9e3ca7a175639d78f029545.pdf
- Rinny, P., Purba, C. B., & Handiman. (n.d.). The Influence Of Compensation, Job Promotion, And Job Satisfaction On Employee Performance Of Mercubuana University. *International Journal of Business Marketing and Management (IJBMM)*, 5(2), 39–48.

- Riyadi, S. (2019). THE INFLUENCE OF JOB SATISFACTION, WORK ENVIRONMENT, INDIVIDUAL CHARACTERISTICS AND COMPENSATION TOWARD JOB STRESS AND EMPLOYEE PERFORMANCE. *International Review of Management and Marketing*, 9(3), 93–99. <https://doi.org/10.32479/irmm.6920>
- Saban, D., Basalamah, S., Gani, A. M., & Rahman, Z. (2020). Impact Of Islamic Work Ethics, Competencies, Compensation, Work Culture On Job Satisfaction And Employee Performance: The Case Of Four Star Hotels. *European Journal of Business and Management Research*, 5(1). <https://doi.org/10.24018/ejbmr.2020.5.1.181>
- Sadq, Z. M., Abdullah, K. M., Mustafa, H. A., & Othman, B. (2020). The Impact of Information System on Improving Academic Staff Performance of Colleges and Institutes – a Case of Erbil Polytechnic University. *Journal of Xi'an University of Architecture & Technology*, XII(III). <https://doi.org/10.37896/jxat12.04/775>
- Saputri, P., Hidayati, T., & Lestari, D. (2020). Pengaruh Job Insecurity Terhadap Stres Kerja, Kinerja dan Turnover Intention Karyawan. *Jurnal Bisnis Dan Manajemen (Fakultas Ekonomi Universitas Lampung)*, 235–259. <https://doi.org/10.23960/jbm.v16i3.143>
- Saputro, W., Daryono, & Wulandari, S. Z. (2022). The Effect of Work-family Conflict and Work-life Balance on Job Performance with Organizational Commitment as a Mediating Variable. *International Conference on Sustainable Competitive Advantage*, 12(1), 184–193. <http://www.jp.feb.unsoed.ac.id/index.php/sca-1/article/view/3290>
- Sari, W., Jamaluddin, J., Saleh, S., & Arhas, S. H. (2020). Influence of Compensation on Work Performance in the District Office of Bissappu, Bantaeng Regency. *Jurnal Administrare: Jurnal Pemikiran Ilmiah Dan Pendidikan Administrasi Perkantoran*, 6(2), 105. <https://doi.org/10.26858/ja.v6i2.11832>
- Setiawan, M. W. (2018). Pengaruh Stres Kerja Terhadap Kepuasan Kerja dan Kinerja Karyawan PT. Bank Negara Indonesia (Persero) TBK Cabang Universitas Brawijaya. *Jurnal Ilmiah Mahasiswa FEB*, 7(1). <https://jimfeb.ub.ac.id/index.php/jimfeb/article/download/5393/4740>
- Sholeha, L., Djaja, S., & Widodo, J. (2018). PENGARUH KUALITAS PELAYANAN TERHADAP KEPUASAN PELANGGAN DI AHASS SUMBER JAYA MAHA SAKTI KECAMATAN ROGOJAMPI KABUPATEN BANYUWANGI. *Jurnal Pendidikan Ekonomi: Jurnal Ilmiah Ilmu Pendidikan, Ilmu Ekonomi Dan Ilmu Sosial*, 12(1), 15. <https://doi.org/10.19184/jpe.v12i1.6465>

- Sitopu, Y. B., Sitinjak, K., & Marpaung, F. K. (2021). The Influence of Motivation, Work Discipline, and Compensation on Employee Performance. *Golden Ratio of Human Resources Management*, 1(2), 72–83. <https://doi.org/10.52970/grhrm.v1i2.79>
- Soelton, M., & Atnani, M. (2018). How Work Environment, Work Satisfaction, Work Stress On The Turnover Intention Affect University Management. *Jurnal Manajemen Dan Bisnis Indonesia*. <https://doi.org/10.31843/jmbi.v5i3.178>
- Soelton, M., Lestari, P., Arief, H., & Putra, R. L. (2020). *The Effect of Role Conflict and Burnout Toward Turnover Intention at Software Industries, Work Stress as Moderating Variables*. <https://doi.org/10.2991/aebmr.k.200205.034>
- Sugiyono. (2018). *Metode Penelitian Bisnis : pendekatan kuantitatif, kualitatif, kombinasi, dan R&D*. Alfabeta. http://digilib.fe.unj.ac.id/index.php?p=show_detail&id=4474&keywords=
- Sugiyono. (2019). *Metode penelitian kebijakan: pendekatan kuantitatif, kualitatif, kombinasi,R&D dan penelitian evaluasi*. Alfabeta. http://digitallib.pps.unj.ac.id/index.php?p=show_detail&id=91526
- Sulastri, S., & Onsardi, O. (2020). Pengaruh Stres Kerja, dan Beban Kerja, terhadap Kinerja Karyawan. *Journal of Management and Bussines (JOMB)*, 2(1), 83–98. <https://doi.org/10.31539/jomb.v2i1.1215>
- Sumanasena, M. L. H., & Mohamed, N. F. (2022). TEACHER JOB SATISFACTION: A REVIEW OF THE LITERATURE. *Muallim Journal of Social Sciences and Humanities*, 1–12. <https://doi.org/10.33306/mjssh/209>
- Sumawidjaja, R. N. (2017). STRATEGI PT. ASTRA HONDA MOTOR DALAM MEMPERTAHANKAN KEUNGGULAN KOMPETITIF SECARA BERKELANJUTAN. *Jurnal Indonesia Membangun*, 16(2), 1–12. <https://jurnal.inaba.ac.id/index.php/JIM/article/download/94/89>
- Sunyoto, D. (2011). *Analisis Regresi dan Uji Hipotesis*. https://library.umw.ac.id/index.php?p=show_detail&id=2255&keywords=
- Sutrisno, S. (2022). Determinants of Employee Performance: Overview of Aspects of Communication, Work Stress and Compensation. *Budapest International Research and Critics Institute-Journal (BIRCI-Journal)*, 5(3). <https://doi.org/10.33258/birci.v5i3.5937>
- Suyanto. (2021). Factors Affecting Work Stress And Performance With Compensation Moderation In Working Load Relationships On The Performance Of Private Teachers

- In East Kalimantan. *Psychology*, 58(1), 2398–2411.
<https://doi.org/10.17762/pae.v58i1.1115>
- Tayeb, M. (2019). Compensation management: A review of current and emerging trends and issues. *Journal of Management Research*, 19.
- Torlak, N. G., & Kuzey, C. (2019). Leadership, job satisfaction and performance links in private education institutes of Pakistan. *International Journal of Productivity and Performance Management*, 68(2), 276–295. <https://doi.org/10.1108/ijppm-05-2018-0182>
- Usmadi, U. (2020). PENGUJIAN PERSYARATAN ANALISIS (UJI HOMOGENITAS DAN UJI NORMALITAS). *Inovasi Pendidikan*, 7(1). <https://doi.org/10.31869/ip.v7i1.2281>
- Vodanovich, Piotrowski, S. J., & Holz. (2019). Job demands, job resources, and job performance among police officers: A moderated mediation model. *Journal of Police and Criminal Psychology*, 34(1), 1–10. *Journal of Police and Criminal Psychology*, 1–10. <https://doi.org/10.1007/s11896-018-9265-1>
- Vroom, V. H. (1964). *Work and motivation*. <http://ci.nii.ac.jp/ncid/BA04836203>
- Watanabe, K., Imamura, K., Eguchi, H., Hidaka, Y., Komase, Y., Sakuraya, A., Inoue, A., Kobayashi, Y., Sasaki, N., Tsuno, K., Ando, E., Arima, H., Asaoka, H., Hino, A., Iida, M., Iwanaga, M., Inoue, R., Otsuka, Y., Shimazu, A., . . . Tsutsumi, A. (2023). Usage of the Brief Job Stress Questionnaire: A Systematic Review of a Comprehensive Job Stress Questionnaire in Japan from 2003 to 2021. *International Journal of Environmental Research and Public Health*, 20(3), 1814. <https://doi.org/10.3390/ijerph20031814>
- Wirya, K., Andiani, N. D., & Telagawathi, N. L. W. S. (2020). PENGARUH STRES KERJA DAN KEPUASAN KERJA TERHADAP KINERJA KARYAWAN PT. BPR SEDANA MURNI. *Prospek*, 2(1), 50. <https://doi.org/10.23887/pjmb.v2i1.26190>
- Wolor, C. W., Supriyati, Y., & Purwana, D. (2019). EFFECT OF ORGANIZATIONAL JUSTICE, CONFLICT MANAGEMENT, COMPENSATION, WORK STRESS, WORK MOTIVATION ON EMPLOYEE PERFORMANCE SALES PEOPLE. *Humanities & Social Sciences Reviews*, 7(4), 1277–1284. <https://doi.org/10.18510/hssr.2019.74176>
- Wu, F., Ren, Z., Wang, Q., He, M., Xiong, W., Ma, G., Fan, X., Guo, X., Liu, H., & Zhang, X. (2020). The relationship between job stress and job burnout: the mediating effects of perceived social support and job satisfaction. *Psychology Health & Medicine*, 26(2), 204–211. <https://doi.org/10.1080/13548506.2020.1778750>

Yang, S., Chen, S. C., Lee, L., & Liu, Y. (2021). Employee Stress, Job Satisfaction, and Job Performance: A Comparison between High-technology and Traditional Industry in Taiwan. *Journal of Asian Finance, Economics and Business*, 8(3), 605–618. <https://doi.org/10.13106/jafeb.2021.vol8.no3.0605>

