

ABSTRACT

THE INFLUENCE OF ORGANIZATIONAL CULTURE AND WORK ENVIRONMENT ON ORGANIZATIONAL COMMITMENT AT PT. PRAWIRATAMA EKA DHARMA

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The purpose of this study was to analyze the influence of organizational culture and work environment on organizational commitment at PT. Prawiratama Eka Dharma. The analytical method in this study used quantitative primary data, the test stages carried out were: validity, reliability, normality, multicollinearity, heteroscedasticity, multiple linear regression, F test, T test, and the coefficient of determination. The data used in this study used a questionnaire instrument, and valid data were collected by 52 respondents. The sampling method in this study was non-probability sampling with purposive sampling technique. The testing tool used was SPSS 23. The results showed that the results of the F test on organizational culture and work environment variables on organizational commitment at PT. Prawiratama Eka Dharma. The results of the T-test of organizational culture and work environment variables on organizational commitment at PT. Prawiratama Eka Dharma.

Keywords: Organizational Culture, Work Environment and Organizational Commitment.

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