

ABSTRACT

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The Effect of Training Effectiveness and Work Motivation on Employee Performance at PT. Manggala Gelora Perkasa

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This study aims to examine the effect of training effectiveness and work motivation on employee performance. This study uses a quantitative approach, the variables used in this study are training effectiveness and work motivation as the independent variables and employee performance as the dependent variable. In this study employees of PT. Manggala Gelora Perkasa as a population and researchers used purposive sampling as a sampling method with a total sample of 68 samples. This data was collected by distributing questionnaires and data analysis techniques using multiple linear regression analysis using SPSS 25 software.

Keywords: *Training, Work Motivation, Employee Performance*