

ABSTRACT

THE EFFECT OF WORK MOTIVATION AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE AT PT ARIANS ADITRA NUSANTARA

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This study uses two independent variables, namely work motivation and work environment and one dependent variable, namely employee performance. The purpose of this study was to analyze the effect of work motivation and work environment on employee performance at Pt Arians Aditra Nusantara. This type of research is quantitative in the form of primary data originating from employees at PT Arians Aditra Nusantara. Data collection uses saturated sampling by distributing questionnaires to 50 respondents with the help of Google Forms. The analytical method used in this study uses descriptive analysis, validity and reliability test, classical assumption test, multiple linear regression analysis and hypothesis testing (T test). The results of this study indicate that work motivation partially has a positive and significant effect on employee performance, work environment partially positive and significant effect on employee performance.

Keywords: Work Motivation, Work Environment, Employee Performance