

ABSTRACT

The Effect of Transfer of Training and Knowledge Sharing on Employee Performance at PT Trakindo Utama Bumi Serpong Damai branch

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This study aims to determine and analyze the effect of transfer of training and knowledge sharing on the performance of employees of PT Trakindo Utama Bumi Serpong Damai branch. The research method used is quantitative, with data collection through questionnaires distributed to 115 respondents. The results showed that transfer of training had a positive and significant effect on employee performance, and the t-count value was $3.059 > t\text{-table } 1.289$ with a significance value of $0.003 < 0.05$. Knowledge sharing has a positive and significant effect on employee performance, obtained by a t-count value of $7.224 > t\text{ table } 1.289$ with a significance value of $0.000 < 0.05$. The magnitude of the effect of transfer of training and knowledge sharing on the performance of employees of PT Trakindo Utama Bumi Serpong Damai branch is 87.2%

Keywords: Transfer of Training, Knowledge Sharing, Employee Performance

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