

ABSTRACT

The Influence of Career Development and Leadership Style on Employee Job Satisfaction (at the financial audit agency of the Republic of Indonesia functional position section).

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This study uses two independent variables, namely career development and leadership style, and one dependent variable, namely job satisfaction. This research was conducted with the aim to determine the effect of career development and leadership style either partially or simultaneously on employee job satisfaction at the Supreme Audit Board of the Republic of Indonesia. Data collection techniques were carried out by researchers using methods in the form of online questionnaires which were distributed to 57 respondents. The scale used in this study uses a Likert scale of 1-5. The data analysis technique used in this study is multiple linear regression analysis by conducting classical assumption tests in the form of normality, multicollinearity, and heteroscedasticity tests. Then carry out validity and reliability tests, as well as hypothesis testing which consists of the T test and F test. The results of this study indicate that H1 is rejected, where career development has a positive but not significant effect on job satisfaction. H2 and H3 are accepted because they have a positive and significant effect.

Keywords: *Career Development, Leadership Style, Job Satisfaction.*