

ABSTRACT

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DESCRIPTION OF HUMAN RESOURCES DEVELOPMENT STAFF AT IMPERIAL KLUB GOLF KARAWACI

Tourism is one sector that has the potential to contribute to the country's economic growth. Companies are required to improve their abilities and make employees more trained and skilled in doing their jobs. Human Resources Development is one part of the company that has an important role in managing human resources, recruitment, work management, and employee development. Professional Work is one of the course requirements required by the Psychology Study Program. Practitioners carry out Kerja Profesi at Imperial Klub Golf Karawaci as recruitment staff. The implementation of the Kerja Profesi (KP) is to gain direct experience on how to recruit in the world of work. In addition, practitioners can apply the theory that has been learned in lectures such as conducting recruitment interviews, making observations during interviews, assisting in making mandatory training, and creating psychoeducational content. The obstacles faced during the Kerja Profesi (KP) can be solved by discussing with the professional work supervisor. During the Kerja Profesi, intern gain direct experience in the world of work and can develop their abilities.

Keywords: Kerja profesi, Tourism, Human Resources Development (HRD), Imperial Klub Golf Karawaci