

ABSTRACT

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THE OVERVIEW OF PSYCHOLOGIST ASSISTANT JOB AT PT. ANISHA ADASIHA SIMANJUNTAK (A2S)

High-quality human resources (HR) determines the firm's success. The quality of human quality is contingent upon the standard of education in a nation. Regrettably, numerous surveys indicate that the quality of higher education in Indonesia still needs to be categorized as substandard. This phenomenon can be attributed to the emphasis on theoretical instruction rather than practical application in Indonesian Universities. Hence, the Universitas Pembangunan Jaya (UPJ) endeavours to enhance its graduates' calibre through an internship programme. Intern as a psychologist assistants at A2S Consulting, allowing interns to apply the theoretical knowledge acquired in lectures. This includes engaging in activities such as administering psychological tests, conducting interviews and observations, making partial interpretations, and delivering psychoeducation. In its implementation, interns encounter numerous challenges. However, they overcame these hurdles and offered valuable recommendations to relevant parties, including A2S Consulting, UPJ, and prospective student interns for the upcoming year. Despite not fully satisfying the competencies, the internship at A2S Consulting provided the intern with a valuable opportunity to gain insights into the position of assistant psychologist, particularly in the industrial and organisational domains.

Keywords: A2S Consulting, Human Resources, Psychologist Assistant