

## **ABSTRACT**

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### **DESCRIPTION OF SDM STAFF JOB AT SARI ASIH CIPUTAT HOSPITAL**

*Increasingly advanced technological developments are one of the challenges in the world of employment. This development can be overcome by having quality human resources (HR) in the company. In an effort to optimize the quality of human resources (HR), Pembangunan Jaya University implements internship as a graduation requirement for each student. Internship is carried out to provide undergraduate students with a detailed description and experience of the world of work and to be able to apply practical theory that they have acquired during their lectures. Intern doing internship at Sari Asih Ciputat Hospital as SDM staff. Intern tasks during internship are related to the recruitment process, such as carrying out job analysis, screening CV, creating job vacancies, contacting candidates to schedule interviews, administering tests, and doing interviews and observations. When working, intern faced several obstacles at the Sari Asih Ciputat Hospital, but these obstacles could be overcome which also became a source of advice for the Sari Asih Ciputat Hospital, the Psychology Study Program at Pembangunan Jaya University (UPJ), and undergraduate students.*

**Keywords : kerja profesi, SDM staff, human resources**