

ABSTRACT

College graduates are expected to have knowledge and skills that suit the needs of the labour markets. However, in reality, college graduates do not have that capability. So Pembangunan Jaya University requires internship activities for its undergraduate students to prepare themselves before entering the labour markets. This activity provides undergraduate students with the opportunity to apply the learning they have done while studying. With the internship activity, the intern carries out an internship at a company that operating in the shipping sector in the People Management Department as Human Resources Staff. The task that the Interns get are carrying out the recruitment process and administering the Psychological Test.

Keywords: Human Resources, Psychological Testing, Internship

