

ABSTRACT

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GAMBARAN KERJA STAF HUMAN TALENT DEVELOPMENT DI PT PLN PERSERO

PT PLN Persero is a place where the internship program is carried out by Practitioners, and they are placed ad HRD Staf in the Human Talent Development. The internship program created by Universitas Pembangunan Jaya with several aims and objectives, one of which is to get an overview of the world of work. Practitioners undergo profesional work for three months and are carried out using a work form office system. The internship program, Practitioners are assigned to carry out training, employee certifivation and counselling. This is related to the study program that students take in college. Many courses are relevant to activities carried out during profesional work, some of these couses include training, industrial and organizational psychology, and assessment centers

Keywords: *Training, Human Talent Development, The internship Program*