

ABSTRACT

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The Effect of Compensation, Self-Efficacy, and Work Environment on Work Productivity at PT Asia Bina Parama (EF)

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Compensation, self-efficacy, and work environment are factors that can affect the work productivity of PT Asia Bina Parama (EF) employees. This study aimed to investigate the effect of compensation, self-efficacy, and work environment on employee productivity. The research method used is a survey method with a quantitative approach and data collection through questionnaires distributed to employees of PT Asia Bina Parama (EF). The data that has been obtained will be processed using multiple linear regression analysis methods. The data analysis technique used in this study uses probability sampling. The results of this study indicate that compensation has no significant effect on work productivity, self-efficacy has an effect on work productivity and the work environment has an effect on employee productivity.

Keywords: *compensation, self-efficacy, work environment, work productivity.*