

ABSTRACT

THE EFFECT OF JOB STRESS ON EMPLOYEE PERFORMANCE WITH LEADER SUPPORT AS A MODERATING VARIABLE AT PT TEKNOPLAST TANGERANG.

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This research was conducted with the aim of determining the effect of work stress on employee performance with leadership support as a moderating variable at PT. Teknoplast Tangerang. This research relies on quantitative methods. There are three variables in this research, namely work stress as the independent variable and employee performance as the dependent variable and leader support as the moderating variable. The data collection technique carried out by researchers used a method in the form of a questionnaire in the field which was distributed to 55 respondents. The scale used in this research uses a 1-5 Likert scale. The data analysis method used in this research is the Component or Variance Based Structural Equation Model where the data processing uses the Partial Least Square (PLS) program version 3.0 PLS. The research results show that work stress has a significant negative effect on employee performance, H1 is accepted. Leader support cannot moderate work stress on employee performance, H2 is rejected.

Keywords: *work stress, leader support, employee performance*