

ABSTRACT

THE INFLUENCE OF MOTIVATION AND WORK DISCIPLINE ON EMPLOYEE PERFORMANCE AT INDONESIAN SHARIA BANK ARA PONDOK INDAH

Nur Alya¹⁾, Rachman Sjarief²⁾

¹⁾Student of management Study Program, Pembangunan Jaya University

²⁾Lecturer of Management Studies Program, Pembangunan Jaya University

The researcher used the research method used was quantitative research with a population of 50, and resulted in a sample used in the research of 40 employees. Utilizing Google forms as a data collection medium, where BSI employees can fill out questionnaires easily. The data analysis techniques used are validity, reliability and multiple linear regression which were processed using IMB SPSS 25. The results of this research show that motivation and work discipline have a positive and significant effect simultaneously on employee performance with a sig value of $0.000 < 0.05$ and $F_{count} > F_{table}$, namely $167.557 > 3.25$. The T_{table} value in this research is 2.026, this value is below the T_{count} for the motivation variable with a T_{count} value of 2.304, so motivation influences employee performance and for the discipline variable with a T_{count} of 2.896, discipline also influences employee performance.

Keywords: Motivation, Work Discipline, Employee Performance