

ABSTRACT

This study aims to examine the effect of teamwork, communication, and discipline on employee performance at PT. Lancar Wiguna Sejahtera (Lawson) with employees being the object of research, found as many as 71 eligible employees with population and sample criteria, namely permanent employees who have worked for more than 1 year, primary data is processed by multiple linear regression with IBM SPSS 27 Software and the results, Teamwork (X1) Has a Positive and Significant Effect on Employee Performance (Y), Communication (X2) Has a Positive and Significant Effect on Employee Performance (Y) and Discipline (X3) Has a Positive and Significant Effect on Employee Performance (Y).

Keywords: Teamwork, Communication, Discipline, Employee Performance and PT. Lancar Wiguna Sejahtera