

LAMPIRAN

Lampiran 1. Kuesioner

KUESIONER PENELITIAN

Responden yang terhormat,

Bersama ini Saya mohon kesediaan Bapak/Ibu/Sdra/Sdri untuk mengisi kuesioner penelitian yang diberikan. Informasi yang Bapak/Ibu/Sdra/Sdri berikan hanya semata-mata untuk data penelitian dalam rangka penyusunan skripsi pada program Sarjana Manajemen Universitas Pembangunan Jaya. Semua jawaban tidak berpengaruh pada penilaian perusahaan terhadap pekerjaan semua pegawai PT. Adjie Pratama Sakti. Atas bantuan Bapak/Ibu/Sdra/Sdri, Saya ucapkan terima kasih.

Identitas Responden

Nama :

Umur :

Pendidikan : SMK

SMA

D3

Strata 1 Jenis Kelamin : Pria

Wanita

Masa Kerja :

< 1 tahun

1-2 Tahun

3-10 Tahun

Petunjuk Pengisian

Berikan tanda (√) pada kolom yang anda anggap sesuai dengan kondisi sebenarnya. Apabila anda ingin merubah jawaban, berilah tanda silang (x) pada tanda (√) yang anda anggap salah dan berilah tanda (√) pada kolom yang anda anggap benar.

Alternatif jawaban yang tersedia

STS: Sangat Tidak Setuju

TS : Tidak Setuju

S : Setuju

SS : Sangat Setuju

Lampiran 2. Kuesioner Keselamatan dan Kesehatan Kerja (K3)

No	Pertanyaan	SS	S	TS	STS
		4	3	2	1
	Keselamatan dan Kesehatan Kerja (K3)				
1	Perusahaan telah memasang rambu-rambu atau peringatan tempat yang memiliki potensi bahaya.				
2	Perusahaan melakukan perawatan mesin secara berkala				
3	Perusahaan menyediakan perlengkapan keselamatan kerja bagi pegawai (APD)				
4	Perusahaan menyediakan peralatan pertolongan seperti P3K				
5	Perusahaan menyediakan alat pemadam kebakaran				
6	Perusahaan telah membuat peraturan tata tertib perusahaan mengenai keselamatan dan kesehatan kerja				
7	Perusahaan memberikan asuransi kecelakaan kerja				
8	Perusahaan tidak membedakan pegawai				
9	Pegawai di berikan program penyuluhan K3				
10	Beban kerja sesuai kemampuan pegawai				
11	Kebersihan lingkungan kerja diperhatikan oleh perusahaan				
12	Suhu udara di tempat kerja cukup nyaman				
13	Perusahaan memiliki sistem pembuangan sampah yang baik				
14	Ruangan kerja memiliki ventilasi cukup				
15	Area kerja memiliki penenrangan yang baik				
16	Ketersedian air bersih				
17	Perusahaan menyediakan sarana kamar mandi yang baik				
18	Perusahaan memiliki kerjasama adengan klinik untuk pegawai				
19	Perusahaan mempunyai program pencegahan penyakit berbahaya				
20	Pemberian makanan tambahan nutrisi				
21	Pegawai mendapatkan asuransi kesehatan				

Lampiran 3. Kuesioner Variabel Kompetensi

No	Pertanyaan	SS	S	TS	STS
		4	3	2	1
	Kompetensi				
1	Saya memiliki pengetahuan yang memadai dalam bidang pekerjaan yang saya lakukan				
2	Saya memiliki pengetahuan dalam menggunakan peralatan yang berada di area kerja				
3	Pendidikan membantu saya dalam bekerja				
4	Saya mengetahui cara yang efektif dalam menyelesaikan pekerjaan				
5	Saya memahami karakteristik pekerjaan				
6	Saya memahami standar pekerjaan yang harus dicapai				
7	Saya dapat bekerja sesuai keahlian				
8	Saya memiliki kemampuan dalam berkomunikasi dengan atasan dan rekan kerja				
9	Saya dapat bekerja sendiri				
10	Saya dapat bekerja dengan kelompok atau tim				
11	Saya dapat menyelesaikan pekerjaan saya dengan mengikuti metode kerja yang telah ditentukan				
12	Jika terjadi krisis eksternal pegawai termotivasi untuk mencapai tujuan				
13	Jika pegawai mendapatkan kenaikan gaji akan tetap berkomitmen terhadap pekerjaan				
14	Saya patuh terhadap norma perusahaan				
15	Saya menghormati rekan kerja				
16	Saya berusaha mencari solusi dari masalah yang ditemui				
17	Saya menerima terhadap kritik dari rekan kerja dan atasan				
18	Saya menyukai pekerjaan yang diberikn atasan				
19	Saya nyaman dengan posisi Saat ini				
20	Saya berkeinginan meningkatkan keterampilan yang saya miliki				

Lampiran 4. Kuesioner Variabel Produktivitas

No	Pertanyaan/Pernyataan	SS	S	TS	STS
		4	3	2	1
	Produktivitas Pegawai				
1	Saya dapat menyelesaikan pekerjaan sesuai target perusahaan				
2	Saya menyelesaikan pekerjaan dengan cepat				
3	Saya melakukan tugas lebih banyak dari hari kemarin				
4	Saya dapat menyelesaikan tugas sesuai standar perusahaan				
5	Saya bekerja dengan teliti				
6	Saya bekerja dengan rapih				
7	Saya sedikit membuat kesalahan dalam menyelesaikan pekerjaan				
8	Saya selalu berusaha meningkatkan kualitas pekerjaan				
9	Saya menyelesaikan pekerjaan sesuai waktu yang ditentukan				
10	Saya menggunakan waktu sebaik-baiknya dalam bekerja				
11	Saya tidak menunda pekerjaan				

Lampiran 5. Jawaban Kuesioner Variabel Keselamatan Dan Kesehatan Kerja

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	X1.17	X1.18	X1.19	X1.20	X1.21	X1. Total
1	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	82
2	3	4	3	4	4	4	4	2	4	2	4	4	4	4	3	4	4	4	4	4	4	77
3	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	3	4	4	4	4	82
4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	82
5	4	3	4	4	4	3	4	4	3	3	3	4	4	4	4	4	4	4	4	4	2	77
6	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	3	3	3	3	79
7	4	3	3	3	3	4	4	2	2	3	3	3	3	3	3	3	4	3	2	3	3	64
8	4	4	3	4	4	4	3	2	3	2	3	4	4	4	4	4	4	3	3	3	3	72
9	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	62
10	3	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	65
11	3	4	4	4	3	4	3	3	3	3	3	3	4	4	4	3	4	4	3	4	4	74
12	4	3	4	4	4	4	4	3	3	3	3	3	3	3	3	4	3	3	3	3	3	70
13	4	4	4	3	4	3	4	3	4	4	4	3	4	4	4	4	4	4	4	4	4	80
14	4	3	3	3	3	4	4	3	3	3	4	3	3	3	3	3	3	3	3	3	4	68
15	4	4	4	4	4	4	4	3	4	4	3	4	4	4	3	4	4	4	4	4	4	81
16	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	63
17	4	4	4	3	3	3	3	4	3	2	3	3	3	3	3	3	3	3	3	3	3	66
18	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	62
19	4	4	4	3	3	3	4	2	3	2	3	3	3	3	3	3	3	3	2	3	4	65
20	4	4	4	4	4	3	4	4	3	4	3	3	3	3	3	3	3	3	3	3	4	72
21	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	66
22	3	3	3	3	4	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	65
23	3	3	4	4	4	3	4	4	3	3	3	4	3	4	4	4	3	4	4	3	4	75
24	3	4	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	70
25	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	4	65
26	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	63
27	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	66
28	3	3	4	3	3	4	3	3	3	3	4	3	3	4	4	4	4	4	4	3	4	73
29	3	3	4	3	3	3	3	3	3	3	4	3	3	3	3	3	4	3	3	3	3	66
30	3	3	4	3	4	4	4	2	2	2	3	3	3	3	3	3	3	4	2	3	2	63
31	3	3	4	3	3	3	3	2	2	2	4	3	3	3	3	4	3	4	3	3	2	63
32	4	4	4	4	4	4	4	4	4	2	3	4	4	4	4	4	4	4	4	4	4	81
33	4	3	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	82
34	4	4	4	3	4	3	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	81
35	4	4	4	4	4	3	3	3	3	3	4	3	3	3	3	3	3	3	4	3	3	70
36	4	4	4	4	4	4	4	4	4	4	4	3	4	3	3	4	4	4	4	3	4	80
37	3	3	4	4	3	3	4	3	3	3	4	4	3	3	3	4	3	3	3	3	4	70
38	4	4	4	4	4	4	4	4	4	4	4	3	4	3	4	3	4	3	3	3	5	79
39	3	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	66
40	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	66
41	4	3	4	4	4	3	3	2	2	2	3	3	3	3	3	3	3	3	3	3	3	64
42	3	3	2	4	4	3	4	3	3	2	3	3	3	3	3	4	3	3	3	3	4	66
43	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	83
44	4	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	2	3	62
45	4	3	4	3	3	3	3	4	3	2	3	2	3	3	3	3	3	3	3	3	2	63
46	3	3	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	82

Lampiran 6. Jawaban Kuesioner Variabel Kompetensi

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	X2.16	X2.17	X2.18	X2.19	X2.20	X2.Total
1	3	3	3	2	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	58
2	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	63
3	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	79
4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	79
5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	2	4	4	4	78
6	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	80
7	4	3	3	3	3	4	3	4	3	3	3	3	3	3	3	3	3	3	3	3	63
8	3	3	2	2	3	3	3	3	3	3	3	2	3	3	3	2	3	3	2	3	55
9	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	60
10	3	3	2	3	3	4	3	4	4	4	3	3	3	3	4	3	3	3	3	2	63
11	3	4	4	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	63
12	4	3	3	3	3	3	3	4	3	3	3	3	3	4	4	4	3	3	3	3	65
13	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	73
14	4	4	4	3	4	4	3	4	4	3	4	3	4	3	4	3	4	3	3	2	70
15	4	4	3	4	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	2	71
16	3	3	2	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	60
17	4	4	3	3	3	4	3	4	3	3	3	3	4	3	3	3	3	3	2	2	63
18	3	3	2	2	3	3	2	3	3	3	3	2	3	3	3	2	3	2	2	2	52
19	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	59
20	4	4	4	4	4	4	4	3	3	3	4	2	3	4	3	4	4	3	3	2	69
21	4	3	3	3	3	4	4	3	3	4	3	2	4	4	4	3	2	2	2	3	63
22	4	4	3	4	4	4	3	4	3	4	3	3	3	3	4	3	4	4	3	3	70
23	3	4	4	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	63
24	3	3	4	4	4	4	4	4	3	3	3	3	3	4	4	4	4	4	4	4	73
25	4	3	2	2	3	3	2	3	4	3	3	3	3	3	3	2	3	3	2	2	56
26	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	60
27	4	3	3	3	4	4	3	4	4	3	3	3	3	3	4	3	3	3	3	3	66
28	4	3	3	3	3	3	3	4	3	4	3	3	4	3	4	3	3	3	3	3	65
29	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	61
30	3	2	2	2	3	3	3	2	2	2	3	2	4	2	3	3	2	3	2	2	50
31	3	3	2	2	2	3	2	3	3	2	3	2	3	2	3	3	2	2	2	2	49
32	4	3	3	4	3	4	3	4	3	4	3	4	4	3	3	4	3	3	2	3	67
33	4	4	3	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	3	4	77
34	4	4	4	4	4	4	3	3	3	3	3	3	4	4	4	4	3	4	3	3	71
35	3	3	4	3	3	3	4	4	3	4	3	3	4	4	3	3	3	3	3	4	67
36	4	4	4	4	4	4	4	4	4	4	3	2	4	3	4	4	3	4	3	4	74
37	3	3	4	3	4	4	4	3	4	4	4	4	4	4	3	3	3	3	3	4	71
38	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	3	4	77
39	4	3	4	4	4	4	4	4	4	3	4	3	3	4	4	4	4	4	4	4	76
40	4	3	3	3	3	3	3	3	3	3	4	3	4	3	4	3	3	3	4	4	66
41	4	3	2	3	3	3	3	3	3	4	3	2	3	3	3	3	3	3	2	3	59
42	4	3	3	3	3	3	3	3	3	4	3	3	2	3	3	3	3	3	3	2	60
43	4	4	3	4	4	4	3	3	4	3	4	3	4	3	4	4	3	4	3	3	71
44	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	2	3	2	3	57
45	4	3	2	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	2	60
46	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	61

Lampiran 7. Jawaban Kuesioner Variabel Produktivitas

No	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.Total
1	3	3	2	3	3	3	3	3	3	3	3	32
2	3	3	3	3	3	3	3	3	3	3	3	33
3	4	4	4	4	4	4	4	4	4	4	4	44
4	4	4	4	4	4	4	4	4	4	4	4	44
5	4	4	4	4	4	4	4	4	4	4	4	44
6	4	4	4	4	4	4	3	3	3	3	3	39
7	3	3	3	3	3	3	3	3	3	3	3	33
8	3	3	3	3	3	3	3	4	3	3	3	34
9	3	3	3	3	3	3	3	3	3	3	3	33
10	4	4	3	4	3	3	3	3	4	3	3	37
11	3	3	3	3	3	3	3	3	3	3	3	33
12	4	4	4	4	4	4	4	4	4	4	3	43
13	4	4	4	4	4	4	4	4	4	3	3	42
14	4	3	3	3	4	4	3	3	3	3	3	36
15	4	4	3	4	3	4	3	3	3	3	3	37
16	3	3	2	3	3	3	3	3	3	3	3	32
17	3	3	3	3	3	3	3	3	3	3	3	33
18	2	3	3	2	3	3	3	3	3	3	3	31
19	4	4	3	3	3	3	3	3	3	3	3	35
20	4	4	3	4	3	3	3	4	4	3	3	38
21	3	3	2	3	3	3	3	3	3	3	3	32
22	3	2	4	3	3	3	3	3	3	3	3	33
23	3	3	3	3	3	3	3	3	3	3	3	33
24	4	4	4	4	4	4	4	4	4	4	3	43
25	3	2	2	3	3	3	3	3	3	3	3	31
26	4	4	4	4	4	3	3	3	3	3	3	38
27	3	3	3	3	3	4	3	3	3	3	3	34
28	4	3	3	3	3	3	3	3	3	3	3	34
29	3	3	4	3	3	3	3	3	3	3	3	34
30	3	3	3	3	3	4	3	3	3	3	3	34
31	3	3	3	3	3	3	3	3	3	3	3	33
32	3	4	4	3	4	4	4	4	4	4	4	42
33	4	4	4	4	4	4	4	4	4	4	4	44
34	4	4	4	4	4	4	4	4	4	4	3	43
35	3	4	3	3	3	3	3	3	3	3	3	34
36	4	4	2	4	3	3	3	4	4	4	4	39
37	3	3	3	4	3	4	3	4	4	4	4	39
38	4	4	4	4	4	4	4	4	4	4	4	44
39	4	4	3	4	4	4	4	3	4	4	4	42
40	4	3	4	3	3	3	3	3	3	3	3	35
41	3	3	4	4	3	4	4	3	3	3	3	37
42	3	2	3	3	3	3	3	2	2	3	3	30
43	4	3	3	3	3	3	3	4	4	4	4	38
44	3	3	2	2	3	3	3	3	2	3	3	30
45	3	3	3	3	3	3	3	3	3	3	3	33
46	4	4	4	4	4	4	4	4	4	4	3	43

Lampiran 8. Uji Reliabilitas Variabel Produktivitas

Reliability Statistics

Cronbach's Alpha	N of Items
.92	1

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	34.83	16.971	.812	.917
Y2	34.77	17.151	.776	.919
Y3	35.10	17.955	.524	.932
Y4	34.80	17.200	.872	.915
Y5	34.83	17.178	.875	.915
Y6	34.87	17.154	.770	.919
Y7	35.07	17.995	.564	.929
Y8	34.70	18.562	.550	.929
Y9	34.80	17.338	.836	.917
Y10	34.70	17.734	.763	.920
Y11	34.87	18.189	.536	.930

Lampiran 9. Hasil Uji Realibilitas Variabel Kompetensi

Reliability Statistics

Cronbach's Alpha	N of Items
.96	2

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	65.20	76.372	.675	.958
X2.2	65.23	76.185	.695	.958
X2.3	65.37	76.447	.539	.960
X2.4	65.43	71.082	.868	.955
X2.5	65.33	73.471	.822	.956
X2.6	65.13	75.154	.835	.956
X2.7	65.30	72.907	.798	.956
X2.8	65.20	74.579	.781	.957
X2.9	65.30	75.803	.747	.957
X2.10	65.20	75.545	.772	.957
X2.11	65.33	74.851	.764	.957
X2.12	65.40	73.697	.689	.958
X2.13	65.20	75.545	.772	.957
X2.14	65.23	74.461	.792	.957
X2.15	65.13	76.947	.620	.959
X2.16	65.23	73.151	.842	.956
X2.17	65.50	74.603	.644	.959
X2.18	65.27	75.099	.825	.957
X2.19	65.57	73.426	.631	.960
X2.20	65.37	75.068	.565	.960

Lampiran 10. Hasil Uji Realibilitas Variabel Keselamatan Dan Kesehatan Kerja (K3)

Reliability Statistics

Cronbach's Alpha	N of Items
.91	2

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	72.57	41.564	.393	.918
X1.2	72.67	40.989	.423	.918
X1.3	72.63	41.275	.392	.918
X1.4	72.50	41.638	.482	.917
X1.5	72.53	41.292	.499	.916
X1.6	72.70	39.872	.601	.914
X1.7	72.70	39.734	.626	.914
X1.8	72.97	39.137	.523	.916
X1.9	72.93	39.306	.639	.913
X1.10	73.00	38.207	.547	.917
X1.11	72.77	40.254	.504	.916
X1.12	72.80	39.200	.583	.914
X1.13	72.63	39.895	.653	.913
X1.14	72.80	39.131	.681	.912
X1.15	72.80	39.476	.623	.914
X1.16	72.70	39.597	.650	.913
X1.17	72.63	39.344	.760	.911
X1.18	72.87	38.051	.745	.911
X1.19	73.10	39.128	.500	.917
X1.20	72.87	38.395	.693	.912
X1.21	72.83	38.902	.555	.915

Lampiran 11. Hasil Uji Validitas Variabel Keselamatan Dan Kesehatan Kerja

		Correlations																				Total		
		X.1.1	X.1.2	X.1.3	X.1.4	X.1.5	X.1.6	X.1.7	X.1.8	X.1.9	X.1.10	X.1.11	X.1.12	X.1.13	X.1.14	X.1.15	X.1.16	X.1.17	X.1.18	X.1.19	X.1.20	X.1.21	Tota	
X.1.1	Pearson Correlation	1	.337	.176	.447	.877	.488	.098	.316	.418	.126	.034	.162	.388	.183	.183	.293	.388	.106	.070	.265	.12	.441	
	Sig. (2-tailed)		.069	.352	.013	.000	.006	.608	.090	.021	.508	.871	.394	.034	.334	.334	.116	.034	.577	.714	.156	.524	.016	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.2	Pearson Correlation	.337	1	.202	.302	.429	.592	.428	.669	.262	.339	.167	.109	.202	.123	.123	.099	.380	.170	.165	.170	.188	.478	
	Sig. (2-tailed)	.069		.284	.105	.018	.001	.018	.000	.162	.067	.378	.567	.284	.517	.517	.604	.038	.369	.384	.369	.320	.008	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.3	Pearson Correlation	.176	.202	1	.342	.247	.327	.499	.132	.358	.199	.398	.028	.255	.193	.193	.327	.068	.243	.382	.243	.252	.447	
	Sig. (2-tailed)	.352	.284		.065	.188	.078	.005	.486	.052	.29	.029	.881	.174	.307	.307	.078	.720	.195	.037	.195	.179	.013	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.4	Pearson Correlation	.447	.302	.342	1	.523	.267	.509	.054	.312	.03	.208	.161	.342	.408	.408	.267	.342	.316	.156	.514	.487	.517	
	Sig. (2-tailed)	.013	.105	.065		.003	.154	.004	.776	.093	.870	.271	.397	.065	.025	.025	.154	.065	.088	.410	.004	.006	.003	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.5	Pearson Correlation	.877	.429	.247	.523	1	.385	.171	.276	.367	.220	.109	.248	.479	.280	.280	.385	.479	.198	.184	.372	.202	.538	
	Sig. (2-tailed)	.000	.018	.188	.003		.036	.366	.140	.046	.242	.568	.187	.007	.134	.134	.036	.007	.295	.331	.043	.285	.002	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.6	Pearson Correlation	.488	.592	.327	.267	.385	1	.683	.579	.612	.368	.257	.184	.327	.356	.356	.365	.499	.363	.193	.233	.248	.645	
	Sig. (2-tailed)	.006	.001	.078	.154	.036		.000	.001	.000	.045	.171	.331	.078	.053	.053	.047	.005	.049	.307	.215	.186	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.7	Pearson Correlation	.098	.428	.499	.509	.171	.683	1	.461	.612	.470	.408	.184	.155	.356	.356	.365	.327	.492	.307	.363	.485	.668	
	Sig. (2-tailed)	.608	.018	.005	.004	.366	.000		.010	.000	.009	.025	.331	.414	.053	.053	.047	.078	.006	.099	.049	.007	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.8	Pearson Correlation	.316	.669	.132	.054	.276	.579	.461	1	.644	.593	.199	.313	.260	.133	.133	.226	.516	.296	.262	.199	.232	.590	
	Sig. (2-tailed)	.090	.000	.486	.776	.140	.001	.010		.000	.000	.293	.092	.165	.485	.485	.233	.003	.113	.162	.291	.218	.001	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.9	Pearson Correlation	.418	.262	.358	.312	.367	.612	.612	.644	1	.507	.296	.193	.358	.355	.355	.321	.516	.420	.292	.301	.441	.683	
	Sig. (2-tailed)	.021	.162	.052	.093	.046	.000	.000	.000		.004	.113	.307	.052	.055	.055	.084	.004	.021	.117	.106	.015	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.10	Pearson Correlation	.126	.339	.199	.031	.220	.368	.470	.593	.507	1	.622	.321	.310	.172	.172	.266	.421	.383	.322	.300	.472	.622	
	Sig. (2-tailed)	.508	.067	.291	.870	.242	.045	.009	.001	.004		.000	.083	.095	.363	.363	.156	.021	.036	.083	.107	.009	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.11	Pearson Correlation	.034	.167	.398	.208	.109	.257	.408	.199	.296	.622	1	.325	.234	.226	.226	.408	.234	.353	.465	.230	.588	.558	
	Sig. (2-tailed)	.871	.378	.029	.271	.568	.171	.025	.293	.113	.000		.080	.212	.230	.230	.025	.212	.056	.010	.222	.004	.004	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.12	Pearson Correlation	.162	.109	.028	.161	.248	.184	.184	.313	.193	.321	.325	1	.455	.639	.516	.709	.598	.579	.526	.579	.274	.638	
	Sig. (2-tailed)	.394	.567	.881	.397	.187	.331	.331	.092	.307	.083	.080		.011	.000	.004	.000	.000	.003	.001	.143	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.13	Pearson Correlation	.388	.202	.255	.342	.479	.327	.155	.260	.358	.310	.234	.455	1	.676	.676	.499	.814	.524	.258	.664	.380	.689	
	Sig. (2-tailed)	.034	.284	.174	.065	.007	.078	.414	.165	.052	.095	.212	.011		.000	.000	.005	.000	.003	.168	.000	.038	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.14	Pearson Correlation	.183	.123	.193	.408	.280	.356	.356	.133	.355	.172	.226	.639	.676	1	.861	.653	.676	.775	.383	.775	.310	.721	
	Sig. (2-tailed)	.334	.517	.307	.025	.134	.053	.053	.485	.055	.363	.230	.000	.000		.000	.000	.000	.000	.037	.000	.096	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.15	Pearson Correlation	.183	.123	.193	.408	.280	.356	.356	.133	.355	.172	.226	.639	.676	.861	1	.505	.676	.654	.276	.654	.310	.668	
	Sig. (2-tailed)	.334	.517	.307	.025	.134	.053	.053	.485	.055	.363	.230	.004	.000	.000		.004	.000	.000	.139	.000	.096	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.16	Pearson Correlation	.293	.099	.327	.267	.385	.365	.365	.225	.321	.266	.408	.709	.499	.653	.505	1	.499	.622	.420	.492	.366	.690	
	Sig. (2-tailed)	.116	.604	.078	.154	.036	.047	.047	.233	.084	.156	.025	.000	.005	.000	.004		.005	.000	.021	.006	.046	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X.1.17	Pearson Correlation	.388	.380	.068	.342	.479	.499	.327	.156	.516	.516	.421	.234	.598	.814	.676	.676	1	.664	.258	.664	.380	.786	
	Sig. (2-tailed)	.034	.038	.720	.065	.007	.005	.078	.003	.004	.02	.212	.000	.000	.000	.000	.000		.000	.168	.000	.038	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
X.1.18	Pearson Correlation	.106	.170	.243	.316	.198	.363	.492	.296	.420	.383	.353	.579	.524	.775	.654	.622	.664	1	.575	.789	.476	.782	
	Sig. (2-tailed)	.577	.369	.195	.088	.295	.049	.006	.113	.021	.036	.056	.001	.003	.000	.000	.000	.000		.004	.000	.008	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
X.1.19	Pearson Correlation	.070	.165	.382	.156	.184	.193	.307	.262	.292	.322	.465	.526	.258	.383	.276	.420	.258	.575	1	.389	.245	.572	
	Sig. (2-tailed)	.714	.384	.037	.410	.331	.307	.099	.162	.117	.083	.010	.003	.168	.037	.139	.021	.168	.004		.034	.19	.001	

Lampiran 12. Hasil Uji Validitas Variabel Kompetensi

		Correlations																					
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	X2.16	X2.17	X2.18	X2.19	X2.20	Tota	
X2.1	Pearson Correlation	1	.802**	.346	.743**	.612	.736**	.407	.650**	.548**	.598**	.434*	.446*	.598**	.356	.464*	.647**	.427*	.741*	.286	.202	.705	
	Sig. (2-tailed)		.000	.061	.000	.000	.000	.026	.000	.002	.000	.016	.014	.000	.053	.010	.000	.019	.000	.125	.285	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	3
X2.2	Pearson Correlation	.802**	1	.496**	.678**	.655**	.544**	.449*	.475**	.605**	.535**	.482**	.381*	.535**	.415*	.680**	.592**	.449*	.802**	.471*	.236	.724	
	Sig. (2-tailed)	.000		.005	.000	.000	.002	.013	.008	.000	.002	.007	.038	.002	.023	.000	.00	.013	.000	.009	.209	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.3	Pearson Correlation	.346	.496**	1	.576**	.505**	.383*	.515**	.406*	.360	.346	.259	.342	.346	.441*	.383*	.401*	.366*	.427*	.508**	.388*	.586	
	Sig. (2-tailed)	.061	.005		.001	.004	.037	.004	.026	.051	.061	.167	.065	.06	.015	.037	.028	.047	.019	.004	.034	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.4	Pearson Correlation	.743**	.678**	.576**	1	.770**	.794**	.752**	.821**	.557**	.653**	.604**	.582**	.653**	.603**	.517	.840**	.535**	.798**	.494*	.557**	.888	
	Sig. (2-tailed)	.000	.000	.001		.000	.000	.000	.000	.001	.000	.000	.00	.000	.000	.003	.000	.002	.000	.006	.00	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.5	Pearson Correlation	.612**	.655**	.505**	.770**	1	.757**	.719**	.641**	.639**	.612**	.611**	.468**	.612**	.679**	.535**	.705**	.588**	.809**	.491*	.510	.844	
	Sig. (2-tailed)	.000	.000	.004	.000		.000	.000	.000	.000	.000	.000	.000	.000	.009	.000	.002	.000	.00	.000	.006	.004	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.6	Pearson Correlation	.736**	.544**	.383*	.794**	.757**	1	.632**	.775**	.714**	.736**	.590**	.584**	.736**	.605**	.583**	.769**	.591**	.764**	.437**	.424**	.851	
	Sig. (2-tailed)	.000	.002	.037	.000	.000		.000	.000	.000	.000	.001	.00	.000	.000	.00	.000	.00	.000	.00	.000	.016	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.7	Pearson Correlation	.407	.449*	.515**	.752**	.719**	.632**	1	.717**	.541**	.607**	.703**	.548**	.607**	.754**	.428**	.686**	.521**	.594**	.567**	.653**	.824	
	Sig. (2-tailed)	.026	.013	.004	.000	.000	.000		.000	.002	.000	.000	.002	.000	.000	.018	.000	.003	.00	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.8	Pearson Correlation	.650**	.475**	.406*	.821**	.641**	.775**	.717**	1	.487**	.650**	.600**	.481**	.650**	.527**	.412	.767**	.557**	.658**	.407**	.599**	.805	
	Sig. (2-tailed)	.000	.008	.026	.000	.000	.000	.000		.006	.000	.000	.007	.000	.003	.024	.000	.00	.000	.026	.000	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.9	Pearson Correlation	.548**	.605**	.360	.557**	.639**	.714**	.541**	.487**	1	.818**	.705**	.545**	.818**	.657**	.577**	.598**	.400**	.665**	.504**	.308	.771	
	Sig. (2-tailed)	.002	.000	.051	.001	.000	.000	.002	.006		.000	.000	.002	.000	.000	.00	.000	.029	.000	.004	.098	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.10	Pearson Correlation	.598**	.535**	.346	.653**	.612**	.736**	.607**	.650**	.818**	1	.676**	.637**	.000	.712**	.464**	.647**	.427**	.607**	.286	.391*	.795	
	Sig. (2-tailed)	.000	.002	.061	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.010	.000	.019	.000	.125	.033	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.11	Pearson Correlation	.434*	.482**	.259	.604**	.611**	.590**	.703**	.600**	.705**	.676**	1	.775**	.676**	.749**	.344	.681**	.469**	.531**	.541**	.562**	.789	
	Sig. (2-tailed)	.016	.007	.167	.000	.000	.001	.000	.000	.000	.000		.000	.000	.000	.063	.000	.009	.003	.002	.00	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.12	Pearson Correlation	.446*	.381*	.342	.582**	.468**	.584**	.548**	.481**	.545**	.637**	.775**		.637**	.762**	.389**	.616**	.476**	.414	.511	.427**	.729	
	Sig. (2-tailed)	.014	.038	.065	.001	.009	.001	.002	.007	.002	.000	.000		.000	.000	.033	.000	.008	.023	.004	.018	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.13	Pearson Correlation	.598**	.535**	.346	.653**	.612**	.736**	.607**	.650**	.818**	.000**	.676**	.637**		.712**	.464**	.647**	.427**	.607**	.286	.391*	.795	
	Sig. (2-tailed)	.000	.002	.061	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.010	.000	.019	.000	.125	.033	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.14	Pearson Correlation	.356	.415*	.441*	.603	.679	.605**	.754**	.527**	.657**	.712**	.749**	.762**	.712**		.484**	.622**	.577**	.594**	.647**	.461*	.815	
	Sig. (2-tailed)	.053	.023	.015	.000	.000	.000	.000	.003	.000	.000	.000	.000	.000		.007	.000	.00	.000	.010	.000	.010	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.15	Pearson Correlation	.464**	.680**	.383*	.517**	.535**	.583**	.428**	.412**	.577**	.464**	.344	.389**	.464**	.484**		.549**	.489**	.764**	.525**	.135	.653	
	Sig. (2-tailed)	.010	.000	.037	.003	.002	.001	.018	.024	.001	.010	.063	.033	.010	.007		.002	.006	.000	.003	.477	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.16	Pearson Correlation	.647**	.592**	.401*	.840**	.705**	.769**	.686**	.767**	.598**	.647**	.681**	.616**	.647**	.622**	.549**		.605**	.755**	.519	.495**	.862	
	Sig. (2-tailed)	.000	.001	.028	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.002		.000	.000	.003	.005	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	
X2.17	Pearson Correlation	.427**	.449*	.366*	.535**	.588**	.591**	.521**	.557**	.400**	.427**	.469**	.476**	.427**	.577**	.489**	.605**		.574**	.503**	.384**	.687	
	Sig. (2-tailed)	.019	.013	.047	.002	.001	.001	.003	.001	.029	.019	.009	.008	.019	.00	.006	.000		.00	.005	.036	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.18	Pearson Correlation	.741**	.802**	.427**	.798**	.809**	.764**	.594**	.658**	.665**	.607**	.531**	.414**	.607**	.594**	.764**	.755**	.574**		.572**	.366**	.843	
	Sig. (2-tailed)	.000	.000	.019	.000	.000	.001	.000	.000	.000	.000	.003	.023	.000	.00	.000	.000	.00		.00	.047	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.19	Pearson Correlation	.286	.471**	.508**	.494**	.491**	.437**	.567**	.407**	.504**	.286	.541**	.511**	.286	.647**	.525**	.519**	.503**	.572**		.556**	.682	
	Sig. (2-tailed)	.125	.009	.004	.006	.006	.016	.001	.026	.004	.125	.002	.004	.125	.000	.003	.003	.005	.00		.00	.00	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	3	3	3	3	3	3	3	
X2.20	Pearson Correlation	.202	.236	.388**	.557**	.510**	.424**	.653**	.599**	.308	.391*	.562**	.427**	.391*	.461*	.135	.495**	.384**	.366**	.556**		.618	
	Sig. (2-tailed)	.285	.209	.034	.001	.004	.020	.000	.000	.098	.033	.001	.018	.033	.010								

Lampiran 13. Hasil Uji Validitas Variabel Produktivitas

Correlations													
	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Total	
Y1	Pearson Correlation	1	.795**	.550**	.897**	.831**	.684**	.455*	.503**	.652**	.676**	.648**	.884**
	Sig. (2-tailed)		.000	.002	.000	.000	.000	.012	.005	.000	.000	.000	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y2	Pearson Correlation	.795**	1	.624**	.766**	.829**	.583**	.499**	.337	.776**	.648**	.638**	.827**
	Sig. (2-tailed)	.000		.000	.000	.000	.001	.005	.068	.000	.000	.000	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y3	Pearson Correlation	.550**	.624**	1	.558**	.738**	.582**	.552**	.257	.425*	.409*	.379*	.718**
	Sig. (2-tailed)	.002	.000		.002	.000	.001	.002	.178	.021	.028	.047	.000
	N	29	29	29	29	29	29	29	29	29	29	28	29
Y4	Pearson Correlation	.897**	.766**	.558**	1	.800**	.777**	.448*	.523**	.740**	.731**	.721**	.918**
	Sig. (2-tailed)	.000	.000	.002		.000	.000	.013	.003	.000	.000	.000	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y5	Pearson Correlation	.831**	.829**	.738**	.800**	1	.831**	.593**	.472**	.668**	.675**	.656**	.888**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.001	.008	.000	.000	.000	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y6	Pearson Correlation	.684**	.583**	.582**	.777**	.831**	1	.556**	.628**	.652**	.553**	.525**	.806**
	Sig. (2-tailed)	.000	.001	.001	.000	.000		.001	.000	.000	.002	.003	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y7	Pearson Correlation	.455*	.499**	.552**	.448*	.593**	.556**	1	.362*	.512**	.508**	.428*	.629**
	Sig. (2-tailed)	.012	.005	.002	.013	.001	.001		.049	.004	.004	.021	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y8	Pearson Correlation	.503**	.337	.257	.523**	.472**	.628**	.362*	1	.566**	.636**	.513**	.621**
	Sig. (2-tailed)	.005	.068	.178	.003	.008	.000	.049		.001	.000	.004	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y9	Pearson Correlation	.652**	.776**	.425*	.740**	.668**	.652**	.512**	.566**	1	.761**	.732**	.804**
	Sig. (2-tailed)	.000	.000	.021	.000	.000	.000	.004	.001		.000	.000	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y10	Pearson Correlation	.676**	.648**	.409*	.731**	.675**	.553**	.508**	.636**	.761**	1	.867**	.810**
	Sig. (2-tailed)	.000	.000	.028	.000	.000	.002	.004	.000	.000		.000	.000
	N	30	30	29	30	30	30	30	30	30	30	29	30
Y11	Pearson Correlation	.648**	.638**	.379*	.721**	.656**	.525**	.428*	.513**	.732**	.867**	1	.777**
	Sig. (2-tailed)	.000	.000	.047	.000	.000	.003	.021	.004	.000	.000		.000
	N	29	29	28	29	29	29	29	29	29	29	29	29
Total	Pearson Correlation	.884**	.827**	.718**	.918**	.888**	.806**	.629**	.621**	.804**	.810**	.777**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	29	30	30	30	30	30	30	30	29	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Hasil 14. Deskripsi Frekuensi Jawaban Variabel Produktivitas

	N	Minimum	Maximum	Mean	
	Statistic	Statistic	Statistic	Statistic	Std. Error
P_1	46	2	4	3.46	0.08
P_2	46	2	4	3.37	0.09
P_3	46	2	4	3.24	0.10
P_4	46	2	4	3.37	0.08
P_5	46	3	4	3.33	0.07
P_6	46	3	4	3.41	0.07
P_7	46	3	4	3.28	0.07
P_8	46	2	4	3.33	0.08
P_9	46	2	4	3.33	0.08
P_10	46	3	4	3.30	0.07
P_11	46	3	4	3.22	0.06
Valid N (listwise)	46				

Lampiran 15. Distribusi Frekuensi Variabel Keselamatan Dan Kesehatan Kerja (K3)

	N	Minimum	Maximum	Mean	
	Statistic	Statistic	Statistic	Statistic	Std. Error
K3_1	46	3	4	3.61	0.07
K3_2	46	3	4	3.46	0.07
K3_3	46	2	4	3.67	0.08
K3_4	46	3	4	3.54	0.07
K3_5	46	3	4	3.57	0.07
K3_6	46	3	4	3.41	0.07
K3_7	46	3	4	3.59	0.07
K3_8	46	2	4	3.22	0.10
K3_9	46	2	4	3.20	0.09
K3_10	46	2	4	3.02	0.11
K3_11	46	3	4	3.39	0.07
K3_12	46	2	4	3.28	0.07
K3_13	46	3	4	3.35	0.07
K3_14	46	3	4	3.37	0.07
K3_15	46	3	4	3.35	0.07
K3_16	46	3	4	3.46	0.07
K3_17	46	3	4	3.39	0.07
K3_18	46	3	4	3.41	0.07
K3_19	46	2	4	3.26	0.08
K3_20	46	2	5	3.26	0.08
K3_21	46	2	5	3.35	0.11
Valid N (listwise)	46				

Lampiran 16. Deskripsi Frekuensi Variabel Kompetensi

	N	Minimum	Maximum	Mean	
	Statistic	Statistic	Statistic	Statistic	Std. Error
K_1	46	3	4	3.63	0.07
K_2	46	2	4	3.37	0.08
K_3	46	2	4	3.15	0.11
K_4	46	2	4	3.22	0.10
K_5	46	2	4	3.35	0.08
K_6	46	3	4	3.48	0.07
K_7	46	2	4	3.20	0.09
K_8	46	2	4	3.41	0.08
K_9	46	2	4	3.30	0.08
K_10	46	2	4	3.35	0.08
K_11	46	3	4	3.30	0.07
K_12	46	2	4	3.02	0.10
K_13	46	3	4	3.43	0.07
K_14	46	2	4	3.26	0.08
K_15	46	3	4	3.48	0.07
K_16	46	2	4	3.26	0.08
K_17	46	2	4	3.11	0.08
K_18	46	2	4	3.22	0.08
K_19	46	2	4	2.93	0.10
K_20	46	2	4	3.02	0.11
Valid N (listwise)	46				

Lampiran 17. Hasil Uji Normalitas

One-Sample Kolmogorov-Smimov Test		
		Unstandardized Residual
N		46
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	2.89450030
Most Extreme Differences	Absolute	.129
	Positive	.129
	Negative	-.080
Test Statistic		.129
Asymp. Sig. (2-tailed)		.053 ^c
a. Test distribution is Normal.		
b. Calculated from data.		
c. Lilliefors Significance Correction.		

Lampiran 18. Hasil Uji Multikolonieritas Koefisien Korelasi

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.328	4.473		.744	.461		
	x1	.167	.077	.272	2.173	.035	.607	1.649
	x2	.326	.072	.569	4.555	.000	.607	1.649

a. Dependent Variable: y

Lampiran 19. Hasil Uji Heteroskedastisitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	.858	2.199		.390	.698
K3	.067	.038	.333	1.762	.085
Kompetensi	-.048	.035	-.257	-1.362	.180

a. Dependent Variable: abs_res

Lampiran 20. Hasil Uji R²

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.770 ^a	.592	.573	2.96105	.592	31.234	2	43	.000

a. Predictors: (Constant), x2, x1

Lampiran 21. Hasil Uji F (Anova)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	547.701	2	273.851	31.234	.000 ^b
	Residual	377.016	43	8.768		
	Total	924.717	45			

a. Dependent Variable: Y

b. Predictors: (Constant), Kompetensi, K3

Lampiran 22. Hasil Uji Regresi Linear Berganda

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	3.328	4.473		.744	.461
K3	.167	.077	.272	2.173	.035
Kompetensi	.326	.072	.569	4.555	.000

a. Depende

N Variable: Produktivitas

Lampiran 23. Tabel Distribusi (R Tabel)

Tabel r untuk df = 1 - 50

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254

35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

Lampiran 24. T Tabel

Titik Persentase Distribusi t (df = 1 – 40)

Pr Df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688

Pr df	0.25 0.50		0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
41	0.68052		1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038		1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024		1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011		1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998		1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986		1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975		1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964		1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953		1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943		1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933		1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924		1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915		1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906		1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898		1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890		1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882		1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874		1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867		1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860		1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853		1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847		1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840		1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834		1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828		1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823		1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817		1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811		1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806		1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801		1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796		1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791		1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787		1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782		1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778		1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773		1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769		1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765		1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761		1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757		1.29222	1.66412	1.99006	2.37387	2.63869	3.19526



FORMULIR PEMBIMBINGAN SKRIPSI/TA

SPT-1/03/SOP 28/F-03

Nama Mahasiswa : Ika Nurkarimah
Prodi/NIM : Manajemen / 2019021252
Judul Skripsi/TA yang diajukan : Pengaruh Keselamatan dan Kesehatan Kerja (K3) Dan Kompetensi Terhadap Produktivitas Pegawai PT. Adjie Pratama Sakti

No	Tanggal	Materi Pembimbingan	Paraf Mhs	Paraf Dosen Pembimbing
1	14/9 2023	Penguatan teori bab 2 (sumber pustaka)		
2	25/9 2023	Bab II		
3	07/10 2023	Bab III, Instrumen Penelitian		
4	10/10 2023	Bab I - III		
5	12/10 2023	Revisi Bab I - II		
6	3/11 2023	Revisi 2 - Proposal Skripsi		
7	18/11 2023	Bab IV		
8	12/12 2023	Revisi 3 - Bab IV & Bab V		

* Jika pembimbingan lebih dari minimal 8 kali, mohon membuat salinan formulir ini

Mahasiswa	Dosen Pembimbing 1	Dosen Pembimbing 2



FORMULIR PEMBIMBINGAN SKRIPSI/TA

SPT-I/03/SOP-28/F-03

Nama Mahasiswa : Ika Nurkarimah
Prodi/NIM : Manajemen / 2019021252
Judul Skripsi/TA yang diajukan : Pengaruh Keselamatan dan Kesehatan Kerja (K3) Dan Kompetensi Terhadap Produktivitas Pegawai PT. Adjie Pratama Sakti

No	Tanggal	Materi Pembimbingan	Paraf Mhs	Paraf Dosen Pembimbing
1	23/12 2023	Revisi 2 - Bab IV		
2	27/12 2023	Bab I - V		
3				
4				
5				
6				
7				
8				

* Jika pembimbingan lebih dari minimal 8 kali, mohon membuat salinan formulir ini

Mahasiswa	Dosen Pembimbing 1	Dosen Pembimbing 2